

## 성평등(Gender Equality) 관련 인식

### WWS(WIN World Survey) 다국가 비교 조사

영역별 성평등 성취 여부: 일터·직장, 정치, 가정 |

일자리·경력 기회의 성별 차이 | 지난 1년간 폭력, 성희롱 당한 경험

### 세계 조사 개요

2021년 10~12월 39개국 성인 총 33,236명 전화/온라인/면접조사(주제별 참여국 상이)

### 한국 조사 개요

- 조사기간: 2021년 11월 5~28일
- 표본추출: 층화 집락 확률 비례 추출
- 응답방식: 면접조사원 인터뷰
- 조사대상: 전국(제주 제외) 만 19세 이상 1,500명
- 표본오차:  $\pm 2.5\%$ 포인트(95% 신뢰수준)
- 응답률: 28%(총 접촉 5,394명 중 1,500명 응답 완료)
- 의뢰처: 한국갤럽-WIN 자체 조사

갤럽리포트 G20220308



## 응답자 특성표

주요 분석 단위별 표본오차(95% 신뢰수준 기준)와 성/연령/직업/지역과 연령 분포 구성입니다. 2021년 7월 행정안전부 주민등록인구 기준 7개 권역/성/연령별 셀 가중 결과

한국 응답자 특성표 2021년 11월 5~28일 면접조사	조사완료		가중값 적용		가중값 배율 (B/A)	표본오차 95% 신뢰수준
	사례수 (명)(A)	비율	사례수 (명)(B)	비율		
전체		1,500	100%	1,500	100%	1.00
성별	남성	750	50%	743	50%	0.99
	여성	750	50%	757	50%	1.01
연령별	19~29세	300	20%	251	17%	0.84
	30대	300	20%	235	16%	0.78
	40대	300	20%	284	19%	0.95
	50대	300	20%	297	20%	0.99
	60대 이상	300	20%	432	29%	1.44
지역별	서울	300	20%	291	19%	0.97
	인천/경기	400	27%	474	32%	1.19
	강원	50	3%	46	3%	0.92
	대전/세종/충청	210	14%	160	11%	0.76
	광주/전라	170	11%	149	10%	0.88
	대구/경북	150	10%	149	10%	1.00
	부산/울산/경남	220	15%	231	15%	1.05

- 표본오차는 조사완료 사례수 기준. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

- 가중값 적용 사례수는 2021년 7월 행안부 주민등록인구 기준 지역/성/연령 셀 가중 결과

응답자 특성표 2021년 11월 5~28일 면접조사		조사완료 사례수 (명)	주민등록인구 기준 가중값 적용 결과					
			가중적용 사례수	연령 분포				
				19~29세	30대	40대	50대	60대+
전체		1,500	1,500	17%	16%	19%	20%	29%
성별	남성	750	743	18%	16%	19%	20%	26%
	여성	750	757	16%	15%	18%	19%	31%
지역별	서울	300	291	18%	18%	18%	18%	27%
	인천/경기	400	474	18%	17%	20%	20%	25%
	강원	50	46	15%	13%	17%	20%	35%
	대전/세종/충청	210	160	16%	16%	19%	20%	30%
	광주/전라	170	149	16%	13%	18%	20%	34%
	대구/경북	150	149	15%	14%	18%	21%	33%
	부산/울산/경남	220	231	15%	14%	19%	20%	31%
직업별	농/임/어업	17	17	-	-	-	-	-
	자영업	184	205	1%	6%	18%	24%	51%
	기능노무/서비스	579	580	15%	19%	23%	25%	18%
	사무/관리	352	299	24%	30%	25%	16%	5%
	전업주부	217	247	1%	7%	15%	20%	58%
	학생	80	72	100%				
	무직/은퇴/기타	71	80	18%	7%	1%	6%	68%
생활 수준별	상/중상	57	51	17%	23%	24%	21%	15%
	중	680	658	20%	15%	19%	23%	23%
	중하	688	695	14%	16%	20%	18%	31%
	하	74	96	13%	11%	12%	10%	55%
종교별	불교	231	266	5%	4%	12%	28%	51%
	개신교	237	233	14%	15%	20%	19%	31%
	천주교	76	80	9%	14%	24%	19%	35%
	종교 없음	952	915	22%	19%	20%	18%	21%

- 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 영역별 성평등 성취 여부 인식 요약 - 최근 4년 조사 참여국 평균 vs 한국

성취 응답 기준		일터·직장				정치				가정			
		2021년	2020년	2019년	2018년	2021년	2020년	2019년	2018년	2021년	2020년	2019년	2018년
조사 참여국 평균	전체	60%	60%	60%	54%	50%	51%	48%	46%	70%	71%	72%	66%
	성별 남성	64%	64%	64%	59%	53%	56%	53%	51%	73%	74%	75%	70%
	여성	55%	56%	56%	49%	46%	47%	43%	42%	68%	68%	70%	63%
한국	전체	72%	61%	61%	58%	45%	48%	42%	45%	76%	73%	73%	74%
	성별 남성	79%	67%	67%	64%	51%	54%	44%	52%	80%	79%	76%	81%
	여성	65%	56%	56%	51%	40%	43%	40%	37%	72%	67%	70%	67%

Net Score 기준 (성취-미성취 응답)		일터·직장				정치				가정			
		2021년	2020년	2019년	2018년	2021년	2020년	2019년	2018년	2021년	2020년	2019년	2018년
조사 참여국 평균	전체	26	26	25	13	7	8	2	-1	45	47	48	38
	성별 남성	35	35	33	24	13	17	12	8	51	53	54	46
	여성	18	18	18	4	0	0	-7	-9	40	40	43	31
한국	전체	46	26	25	17	-6	0	-13	-10	53	48	47	49
	성별 남성	60	37	36	29	5	11	-9	4	63	60	53	62
	여성	33	17	15	3	-17	-10	-17	-24	44	36	42	34

- Net Score가 양수(+)면 성평등하다고 느끼는 사람이, 음수(-)면 그렇지 않다고 느끼는 사람이 더 많음을 의미
- WIN World Survey. 2018년 40개국, 2019년 39개국, 2020년 34개국, 2021년 39개국 조사
- 한국은 매년 11월 전국(제주 제외) 성인 1,500명 면접조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 영역별 성평등 성취 여부 인식 - 국가별

2021년 10~12월 WIN World Survey	영역별 성평등 성취 여부 인식								
	일터·직장에서			정치에서			가정에서		
	성취	미성취	Net.S	성취	미성취	Net.S	성취	미성취	Net.S
<b>39개국 평균</b>	<b>60%</b>	<b>34%</b>	<b>26</b>	<b>50%</b>	<b>43%</b>	<b>7</b>	<b>70%</b>	<b>25%</b>	<b>45</b>
Argentina	58%	31%	27	60%	29%	31	61%	29%	32
Brazil	54%	41%	13	41%	53%	-12	63%	34%	29
Canada	66%	19%	47	58%	32%	26	81%	11%	70
Chile	49%	46%	3	38%	55%	-17	65%	31%	34
China				77%	23%	54	82%	18%	64
Colombia	61%	37%	24	42%	55%	-13	68%	30%	38
Croatia	47%	50%	-3	32%	65%	-33	68%	31%	37
Denmark	63%	26%	37	61%	30%	31	79%	15%	64
Ecuador	62%	34%	28	59%	35%	24	66%	31%	35
Finland	78%	20%	58	86%	10%	76	84%	12%	72
France	41%	49%	-8	37%	57%	-20	70%	25%	45
Germany	43%	47%	-4	41%	52%	-11	71%	22%	49
Greece	59%	38%	21	60%	40%	20	70%	29%	41
Hong Kong	72%	24%	48	59%	33%	26	78%	20%	58
India	81%	17%	64	60%	36%	24	81%	17%	64
Indonesia	73%	18%	55	63%	27%	36	84%	13%	71
Ireland	59%	27%	32	47%	42%	5	66%	20%	46
Italy	38%	61%	-23	37%	60%	-23	69%	30%	39
Japan	30%	51%	-21	19%	69%	-50	45%	42%	3
Kenya	45%	46%	-1	44%	44%	0	42%	48%	-6
Lebanon	73%	25%	48	34%	57%	-23	70%	26%	44
Malaysia	62%	33%	29	50%	46%	4	71%	27%	44
Mexico	63%	34%	29	51%	46%	5	70%	28%	42
Nigeria	57%	42%	15	32%	65%	-33	67%	32%	35
Pakistan	67%	28%	39	67%	27%	40	82%	17%	65
Palestinian Territories	71%	24%	47	58%	37%	21	64%	32%	32
Paraguay	70%	29%	41	53%	46%	7	78%	22%	56
Peru	57%	39%	18	42%	55%	-13	68%	29%	39
Philippines	79%	16%	63	68%	24%	44	86%	11%	75
Poland	56%	38%	18	50%	42%	8	65%	27%	38
Serbia	63%	34%	29	55%	41%	14	67%	31%	36
Slovenia	59%	36%	23	36%	61%	-25	79%	19%	60
South Korea	72%	26%	46	45%	51%	-6	76%	23%	53
Spain	53%	42%	11	64%	32%	32	57%	39%	18
Thailand	64%	24%	40	27%	52%	-25	82%	14%	68
Turkey	54%	42%	12	42%	53%	-11	55%	42%	13
United Kingdom	59%	22%	37	50%	33%	17	68%	17%	51
United States	56%	24%	32	47%	38%	9	71%	15%	56
Vietnam	83%	14%	69	63%	29%	34	93%	6%	87

- 4점 척도. 성취: ‘(확실히+어느 정도) 이뤄짐’, 미성취: ‘(별로+전혀) 이뤄지지 않음’

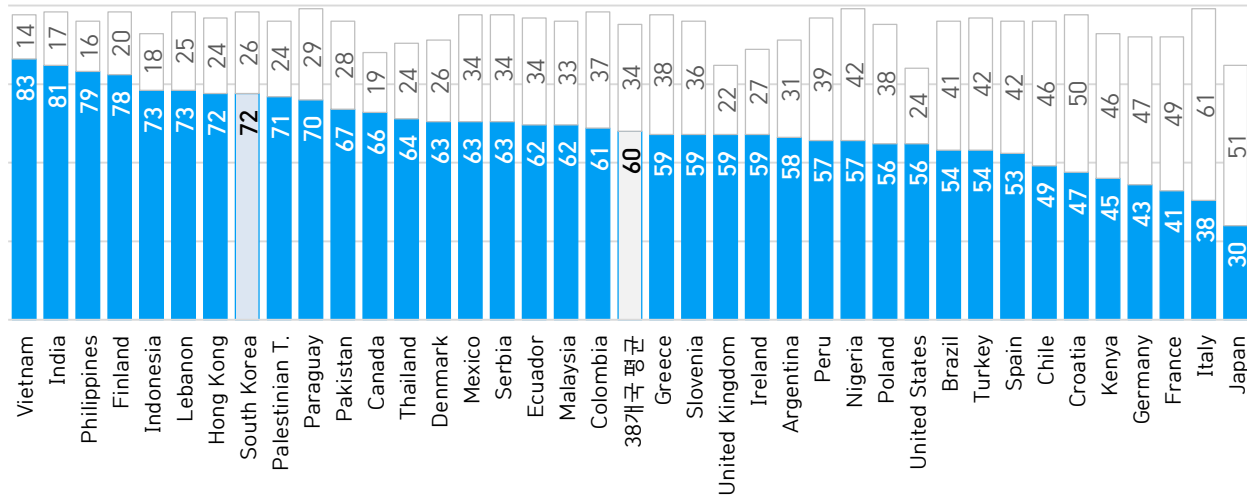
- 조사 참여 국가명 순. Net.S(Net Score): 성취-미성취 응답 차이

- 소수점 아래 반올림 때문에 성취/미성취 합산, Net Score 계산 시 +/-1 차이 발생 가능

- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 일터·직장에서의 성평등 성취 여부 - 국가별

■ '(확실히+어느 정도) 이뤄짐' □ '(별로+전혀) 이뤄지지 않음' (%)



- 39개국 조사. '성취' 응답 내림차순. 4점 척도. 중국에서는 이 항목 묻지 않음. 2021년 10~12월 WIN World Survey

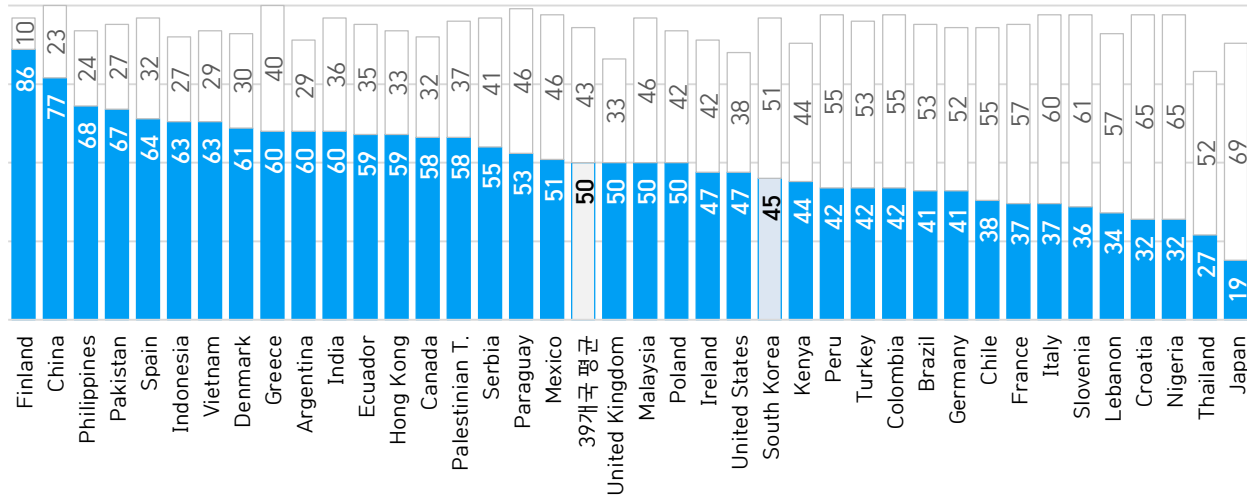
- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

질문) 귀하는 우리나라의 다음 각 영역에서 성평등이 얼마나 이루어졌다고 보십니까?  
 ‘확실히 이뤄짐’, ‘어느 정도 이뤄짐’, ‘별로 이뤄지지 않음’, ‘전혀 이뤄지지 않음’  
 중에서 답해 주십시오. - 일터·직장에서 / 정치에서 / 가정에서

한국 조사	사례수 (명)	영역별 성평등 성취 여부 (1/3) 일터·직장에서						Net Score
		성취 (계)	확실히 이뤄짐	어느정도 이뤄짐	별로 이뤄지지 않음	전혀 이뤄지지 않음	모름 응답 거절	
2018년 11월 7~30일	1,500	58%	3%	54%	39%	2%	1%	17
2019년 11월 8~28일	1,500	61%	5%	56%	34%	1%	3%	25
2020년 11월 5~29일	1,500	61%	6%	55%	33%	2%	4%	26
<b>2021년 11월 5~28일</b>	<b>1,500</b>	<b>72%</b>	<b>6%</b>	<b>66%</b>	<b>25%</b>	<b>1%</b>	<b>2%</b>	<b>46</b>
성별 남성	743	79%	6%	73%	18%	1%	2%	60
여성	757	65%	5%	60%	31%	1%	3%	33
연령별 19~29세	251	70%	7%	63%	24%	1%	5%	45
30대	235	73%	7%	66%	24%	1%	2%	49
40대	284	69%	5%	64%	28%	1%	2%	40
50대	297	76%	5%	71%	22%	1%	1%	53
60대 이상	432	71%	5%	66%	25%	0%	3%	47
성/연령별 남성 19~29세	132	77%	9%	68%	17%	1%	6%	59
남성 30대	121	80%	9%	71%	17%	1%	2%	62
남성 40대	145	77%	7%	70%	21%	0%	1%	55
남성 50대	150	80%	5%	75%	20%		0%	60
남성 60대 이상	196	81%	4%	77%	17%	1%	1%	64
여성 19~29세	120	62%	4%	58%	33%	1%	4%	29
여성 30대	114	67%	6%	61%	31%	1%	1%	34
여성 40대	140	60%	3%	57%	36%	1%	3%	23
여성 50대	147	73%	5%	68%	25%	2%	1%	47
여성 60대 이상	236	64%	7%	57%	32%		4%	32
직업별 농/임/어업	17	-	-	-	-	-	-	-
자영업	205	77%	7%	70%	22%	0%	0%	54
기능노무/서비스	580	72%	6%	66%	26%	0%	2%	44
사무/관리	299	72%	6%	66%	24%	2%	2%	47
전업주부	247	68%	6%	62%	29%	1%	3%	39
학생	72	65%	4%	61%	23%	3%	9%	39
무직/은퇴/기타	80	77%	2%	75%	16%		7%	61
지역별 서울	291	67%	3%	64%	30%	0%	3%	37
인천/경기	474	72%	6%	66%	23%	1%	4%	48
강원	46	-	-	-	-	-	-	-
대전/세종/충청	160	73%	8%	65%	23%	3%	2%	48
광주/전라	149	73%	5%	68%	26%	0%	1%	47
대구/경북	149	71%	11%	60%	27%	0%	2%	43
부산/울산/경남	231	75%	2%	73%	24%		1%	51

● 정치에서의 성평등 성취 여부 - 국가별

■ '(확실히+어느 정도) 이뤄짐' □ '(별로+전혀) 이뤄지지 않음' (%)



- 39개국 조사. '성취' 응답 내림차순. 4점 척도. 2021년 10~12월 WIN World Survey

- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

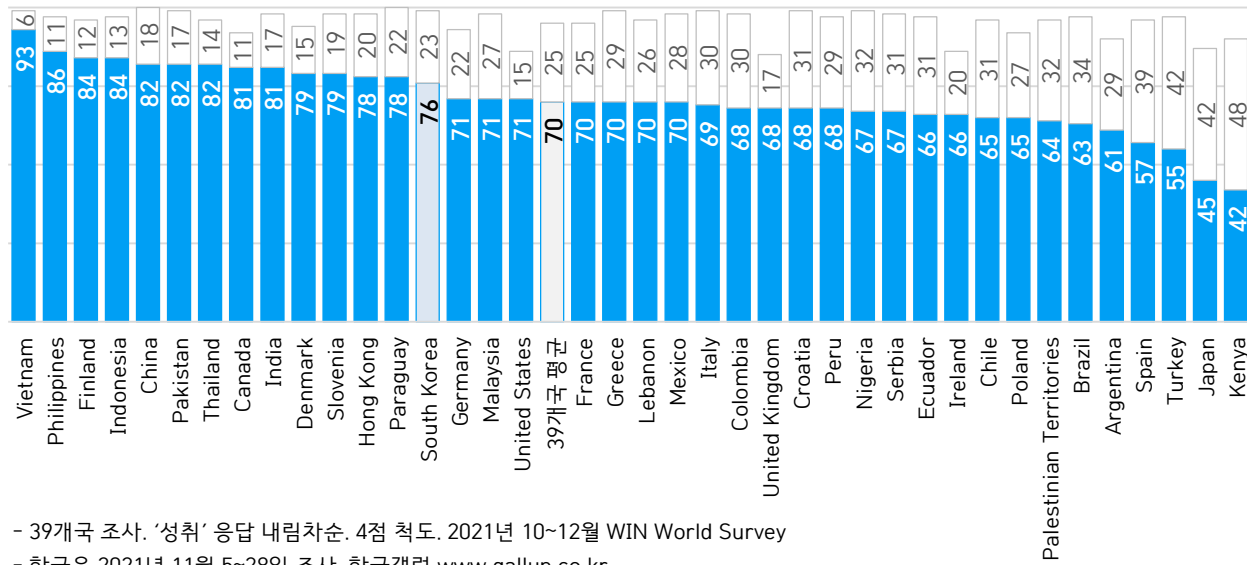
한국 조사	사례수 (명)	영역별 성평등 성취 여부 (2/3) 정치에서						Net Score
		성취 (계)	확실히 이뤄짐	어느정도 이뤄짐	별로 이뤄지지 않음	전혀 이뤄지지 않음	모름 응답 거절	
2018년 11월 7~30일	1,500	45%	4%	40%	49%	6%	1%	-10
2019년 11월 8~28일	1,500	42%	5%	37%	47%	8%	3%	-13
2020년 11월 5~29일	1,500	48%	5%	43%	42%	6%	4%	0
<b>2021년 11월 5~28일</b>	<b>1,500</b>	<b>45%</b>	<b>3%</b>	<b>42%</b>	<b>45%</b>	<b>6%</b>	<b>3%</b>	<b>-6</b>
성별 남성	743	51%	4%	47%	41%	5%	3%	5
여성	757	40%	2%	38%	50%	7%	4%	-17
연령별 19~29세	251	44%	3%	41%	43%	7%	6%	-6
30대	235	46%	4%	42%	42%	9%	3%	-5
40대	284	45%	4%	41%	47%	6%	2%	-8
50대	297	47%	2%	45%	46%	5%	2%	-4
60대 이상	432	45%	2%	43%	47%	4%	3%	-5
성/연령별 남성 19~29세	132	47%	4%	43%	39%	6%	8%	2
남성 30대	121	51%	5%	46%	35%	11%	3%	5
남성 40대	145	54%	6%	48%	41%	4%	1%	10
남성 50대	150	53%	3%	50%	41%	4%	2%	8
남성 60대 이상	196	50%	2%	48%	44%	4%	2%	2
여성 19~29세	120	41%	2%	39%	47%	8%	4%	-14
여성 30대	114	40%	3%	37%	50%	7%	3%	-17
여성 40대	140	34%	2%	32%	53%	9%	4%	-28
여성 50대	147	41%	1%	40%	50%	7%	2%	-16
여성 60대 이상	236	42%	3%	39%	49%	4%	4%	-12
직업별 농/임/어업	17	-	-	-	-	-	-	-
자영업	205	49%	3%	46%	43%	6%	1%	1
기능노무/서비스	580	46%	3%	43%	45%	7%	3%	-7
사무/관리	299	43%	4%	39%	48%	5%	3%	-11
전업주부	247	40%	2%	38%	52%	6%	2%	-19
학생	72	50%	1%	49%	25%	11%	13%	13
무직/은퇴/기타	80	48%	-	48%	43%	2%	7%	3
지역별 서울	291	41%	1%	40%	51%	6%	3%	-16
인천/경기	474	39%	1%	38%	49%	6%	5%	-17
강원	46	-	-	-	-	-	-	-
대전/세종/충청	160	50%	7%	43%	39%	5%	8%	6
광주/전라	149	48%	3%	45%	39%	12%	1%	-3
대구/경북	149	47%	7%	40%	48%	4%	2%	-6
부산/울산/경남	231	53%	1%	52%	42%	5%	0%	6

- Net Score: 성취-미성취 응답 차이. 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)



● 가정에서의 성평등 성취 여부 - 국가별

■ '(확실히+어느 정도) 이뤄짐' □ '(별로+전혀) 이뤄지지 않음' (%)



- 39개국 조사. '성취' 응답 내림차순. 4점 척도. 2021년 10~12월 WIN World Survey

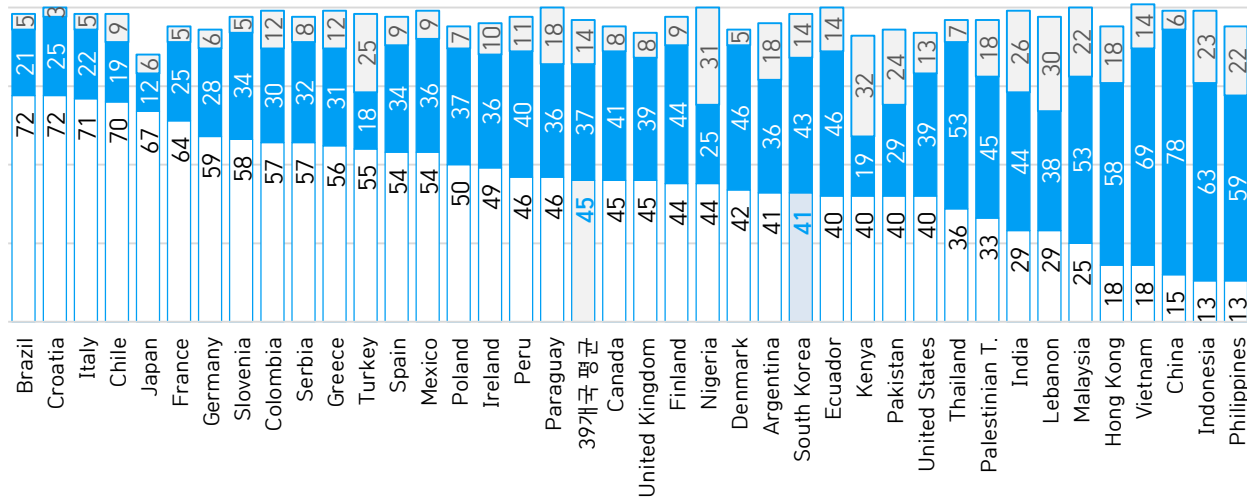
- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

한국 조사	사례수 (명)	영역별 성평등 성취 여부 (3/3) 가정에서						Net Score
		성취 (계)	확실히 이뤄짐	어느정도 이뤄짐	별로 이뤄지지 않음	전혀 이뤄지지 않음	모름 응답 거절	
2018년 11월 7~30일	1,500	74%	14%	60%	24%	1%	0%	49
2019년 11월 8~28일	1,500	73%	19%	54%	23%	2%	2%	47
2020년 11월 5~29일	1,500	73%	18%	55%	24%	2%	2%	48
<b>2021년 11월 5~28일</b>	<b>1,500</b>	<b>76%</b>	<b>15%</b>	<b>61%</b>	<b>22%</b>	<b>1%</b>	<b>1%</b>	<b>53</b>
성별 남성	743	80%	16%	64%	17%	1%	1%	63
여성	757	72%	14%	58%	26%	1%	1%	44
연령별 19~29세	251	79%	15%	64%	17%	2%	3%	59
30대	235	73%	18%	55%	24%	1%	1%	48
40대	284	74%	15%	59%	24%	1%	1%	51
50대	297	73%	14%	59%	25%	2%	0%	47
60대 이상	432	79%	14%	65%	19%	1%	1%	59
성/연령별 남성 19~29세	132	79%	18%	61%	15%	2%	3%	63
남성 30대	121	75%	19%	56%	22%	1%	2%	52
남성 40대	145	83%	14%	69%	16%	0%		66
남성 50대	150	79%	15%	64%	19%	2%		58
남성 60대 이상	196	85%	16%	69%	14%	0%	0%	70
여성 19~29세	120	77%	10%	67%	20%	1%	2%	56
여성 30대	114	72%	18%	54%	26%	2%	1%	44
여성 40대	140	66%	17%	49%	31%	1%	2%	34
여성 50대	147	68%	13%	55%	31%	1%	1%	35
여성 60대 이상	236	74%	13%	61%	23%	2%	1%	50
직업별 농/임/어업	17	-	-	-	-	-	-	-
자영업	205	81%	14%	67%	17%	2%		62
기능노무/서비스	580	73%	16%	57%	25%	1%	1%	45
사무/관리	299	78%	17%	61%	19%	1%	1%	57
전업주부	247	75%	13%	62%	25%	1%		48
학생	72	84%	16%	68%	9%	2%	5%	72
무직/은퇴/기타	80	80%	14%	66%	18%		2%	62
지역별 서울	291	84%	18%	66%	15%	0%	0%	70
인천/경기	474	68%	18%	50%	28%	2%	2%	38
강원	46	-	-	-	-	-	-	-
대전/세종/충청	160	68%	12%	56%	29%	1%	1%	37
광주/전라	149	74%	9%	65%	25%	1%	1%	47
대구/경북	149	86%	16%	70%	12%	2%		72
부산/울산/경남	231	80%	7%	73%	19%	0%		60

- Net Score: 성취-미성취 응답 차이. 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 일자리·경력 기회의 성별 차이 인식 - 국가별

□ '남성보다 여성의 기회가 더 적다' ■ '남녀 차이 없다' □ '여성의 기회가 더 많다' (%)



- 39개국 조사. '남성보다 여성의 기회가 더 적다' 응답 내림차순. 2021년 10~12월 WIN World Survey

- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 일자리·경력 관리 측면 성별 차이 - 국가별

2021년 10~12월 WIN World Survey	일자리·경력 관리 측면에서 남성보다...			
	여성 기회 더 많다	남녀 차이 없다	여성 기회 더 적다	모름/ 응답거절
<b>39개국 평균</b>	<b>14%</b>	<b>37%</b>	<b>45%</b>	<b>4%</b>
Argentina	18%	36%	41%	5%
Brazil	5%	21%	72%	2%
Canada	8%	41%	45%	6%
Chile	9%	19%	70%	2%
China	6%	78%	15%	0%
Colombia	12%	30%	57%	1%
Croatia	3%	25%	72%	1%
Denmark	5%	46%	42%	7%
Ecuador	14%	46%	40%	1%
Finland	9%	44%	44%	3%
France	5%	25%	64%	6%
Germany	6%	28%	59%	6%
Greece	12%	31%	56%	1%
Hong Kong	18%	58%	18%	6%
India	26%	44%	29%	2%
Indonesia	23%	63%	13%	2%
Ireland	10%	36%	49%	6%
Italy	5%	22%	71%	2%
Japan	6%	12%	67%	15%
Kenya	32%	19%	40%	9%
Lebanon	30%	38%	29%	2%
Malaysia	22%	53%	25%	0%
Mexico	9%	36%	54%	1%
Nigeria	31%	25%	44%	0%
Pakistan	24%	29%	40%	6%
Palestinian Territories	18%	45%	33%	5%
Paraguay	18%	36%	46%	0%
Peru	11%	40%	46%	3%
Philippines	22%	59%	13%	6%
Poland	7%	37%	50%	5%
Serbia	8%	32%	57%	3%
Slovenia	5%	34%	58%	4%
South Korea	14%	43%	41%	2%
Spain	9%	34%	54%	3%
Thailand	7%	53%	36%	4%
Turkey	25%	18%	55%	2%
United Kingdom	8%	39%	45%	8%
United States	13%	39%	40%	8%
Vietnam	14%	69%	18%	0%

- 국가명 순. 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

질문) 우리나라의 일자리와 경력 관리 측면에서 볼 때  
남성보다 여성의 기회가 더 많다고 혹은 더 적다고 생각하십니까,  
아니면 남녀 차이 없다고 생각하십니까?

2021년 11월 5~28일 한국 조사	사례수 (명)	일자리·경력 관리 측면에서 남성보다...			
		여성 기회 더 많다	남녀 차이 없다	여성 기회 더 적다	모름/ 응답거절
전체	1,500	14%	43%	41%	2%
성별 남성	743	16%	49%	33%	2%
여성	757	12%	37%	48%	2%
연령별 19~29세	251	14%	43%	40%	3%
30대	235	16%	42%	41%	1%
40대	284	13%	38%	48%	1%
50대	297	16%	44%	39%	2%
60대 이상	432	14%	47%	37%	2%
성/연령별 남성 19~29세	132	19%	53%	26%	2%
남성 30대	121	20%	49%	30%	1%
남성 40대	145	16%	47%	37%	0%
남성 50대	150	17%	48%	35%	0%
남성 60대 이상	196	13%	49%	35%	3%
여성 19~29세	120	8%	32%	56%	4%
여성 30대	114	12%	35%	53%	
여성 40대	140	11%	29%	59%	1%
여성 50대	147	14%	40%	43%	3%
여성 60대 이상	236	14%	45%	39%	2%
직업별 농/임/어업	17	-	-	-	-
자영업	205	19%	39%	40%	2%
기능노무/서비스	580	16%	41%	41%	1%
사무/관리	299	12%	45%	41%	2%
전업주부	247	9%	42%	47%	2%
학생	72	15%	49%	34%	2%
무직/은퇴/기타	80	10%	58%	28%	4%
지역별 서울	291	15%	37%	46%	2%
인천/경기	474	10%	45%	42%	2%
강원	46	-	-	-	-
대전/세종/충청	160	18%	47%	33%	2%
광주/전라	149	23%	41%	36%	1%
대구/경북	149	17%	38%	41%	4%
부산/울산/경남	231	13%	46%	41%	0%

- 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

WIN World Survey	지난 1년간 폭력으로 고통받은 경험		
	있다	없다	모름/응답거절
2018년 40개국 평균	15%	83%	3%
2019년 38개국 평균	14%	83%	3%
2020년 33개국 평균	15%	82%	3%
<b>2021년 37개국 평균</b>	<b>14%</b>	<b>83%</b>	<b>2%</b>
Argentina	34%	60%	6%
India	31%	68%	1%
Chile	30%	64%	6%
Mexico	26%	70%	5%
Greece	25%	73%	2%
Kenya	23%	77%	0%
Brazil	21%	75%	3%
Serbia	21%	75%	4%
Nigeria	18%	82%	0%
Ecuador	17%	82%	1%
Lebanon	17%	81%	1%
Indonesia	17%	82%	1%
Palestinian Territories	17%	75%	8%
Hong Kong	17%	80%	3%
Slovenia	17%	81%	2%
Peru	16%	81%	3%
Paraguay	16%	84%	1%
Pakistan	15%	85%	0%
Croatia	15%	80%	5%
Italy	15%	82%	4%
France	14%	82%	4%
Thailand	12%	87%	1%
Colombia	11%	89%	0%
Japan	11%	82%	7%
Finland	11%	86%	3%
Malaysia	11%	89%	0%
Canada	10%	88%	2%
Germany	10%	87%	4%
United States	10%	88%	2%
United Kingdom	9%	89%	2%
Ireland	9%	90%	1%
Spain	8%	90%	2%
Denmark	6%	92%	2%
China	4%	95%	1%
Philippines	3%	97%	0%
South Korea	2%	97%	1%
Vietnam	0.1%	100%	0%

- 경험률 내림차순. 매년 10~12월 조사

- 한국은 2021년 11월 5~28일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

## 폭력으로 고통받은 경험

질문) 귀하는 지난 1년간 정신적, 신체적 등 어떤 형태의 폭력으로 고통받은 적이 있습니까, 혹은 없습니까?

한국 조사	사례수 (명)	지난 1년간 폭력으로 고통받은 경험		
		있다	없다	모름/응답거절
2018년 11월 7~30일	1,500	4%	94%	1%
2019년 11월 8~28일	1,500	4%	95%	2%
2020년 11월 5~29일	1,500	5%	95%	0%
<b>2021년 11월 5~28일</b>	<b>1,500</b>	<b>2%</b>	<b>97%</b>	<b>1%</b>
성별 남성	743	2%	97%	1%
여성	757	3%	97%	1%
연령별 19~29세	251	5%	94%	1%
30대	235	3%	96%	1%
40대	284	3%	96%	1%
50대	297	3%	97%	0%
60대 이상	432		100%	
성/연령별 남성 19~29세	132	4%	95%	1%
남성 30대	121	1%	98%	1%
남성 40대	145	2%	97%	0%
남성 50대	150	3%	96%	1%
남성 60대 이상	196		100%	
여성 19~29세	120	6%	93%	1%
여성 30대	114	4%	95%	1%
여성 40대	140	3%	95%	2%
여성 50대	147	3%	97%	
여성 60대 이상	236		100%	
직업별 농/임/어업	17	-	-	-
자영업	205	3%	97%	
기능노무/서비스	580	2%	96%	1%
사무/관리	299	3%	96%	1%
전업주부	247	1%	98%	0%
학생	72	3%	97%	
무직/은퇴/기타	80	2%	98%	
지역별 서울	291	1%	98%	1%
인천/경기	474	2%	97%	1%
강원	46	-	-	-
대전/세종/충청	160	5%	95%	0%
광주/전라	149	3%	97%	
대구/경북	149	1%	99%	
부산/울산/경남	231	3%	97%	

- 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

● 지난 1년간 성희롱 당한 경험 - 국가별

WIN World Survey	지난 1년간 성희롱 당한 경험			여성 기준 경험률
	있다	없다	모름/응답거절	
2018년 40개국 평균	7%	91%	2%	10%
2019년 37개국 평균	6%	92%	2%	9%
2020년 31개국 평균	7%	91%	1%	10%
<b>2021년 36개국 평균</b>	<b>7%</b>	<b>92%</b>	<b>1%</b>	<b>9%</b>
Mexico	17%	80%	3%	26%
India	15%	84%	1%	16%
Chile	15%	83%	2%	22%
Brazil	14%	85%	2%	19%
Paraguay	13%	86%	1%	19%
Ecuador	12%	87%	1%	24%
Peru	12%	87%	2%	18%
Argentina	11%	86%	3%	15%
Hong Kong	10%	88%	2%	9%
Finland	9%	90%	1%	14%
Greece	7%	92%	0%	11%
Serbia	7%	93%	1%	10%
Ireland	6%	92%	2%	10%
Nigeria	6%	93%	1%	8%
Croatia	6%	93%	1%	9%
Japan	6%	89%	5%	7%
United States	6%	93%	1%	8%
Malaysia	5%	94%	0%	7%
Germany	5%	93%	2%	7%
Canada	5%	94%	1%	7%
France	5%	93%	2%	7%
United Kingdom	5%	94%	1%	8%
Kenya	5%	95%	0%	1%
Denmark	5%	94%	1%	6%
Italy	4%	95%	1%	5%
Pakistan	4%	96%	0%	
Indonesia	4%	96%	0%	2%
Lebanon	4%	96%	0%	4%
Colombia	3%	97%	0%	4%
Spain	3%	96%	1%	4%
Thailand	2%	97%	1%	
China	2%	97%	1%	2%
Slovenia	1%	98%	0%	1%
South Korea	1%	98%	1%	2%
Philippines	1%	99%	1%	1%
Vietnam	0.5%	100%	0%	1%

- 경험률 내림차순. 매년 10~12월 조사

- 한국은 2020년 11월 5~29일 조사. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

성희롱 당한 경험

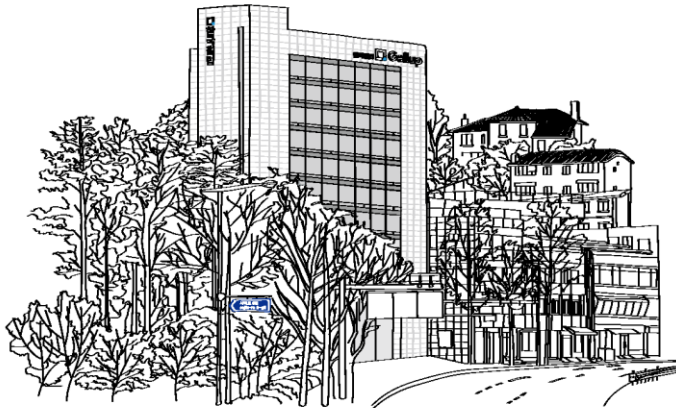
질문) 귀하는 지난 1년간 성희롱을 당한 경험이 있습니까, 혹은 없습니까?

한국 조사	사례수 (명)	지난 1년간 성희롱 당한 경험		
		있다	없다	모름/응답거절
2018년 11월 7~30일	1,500	2%	97%	1%
2019년 11월 8~28일	1,500	2%	96%	2%
2020년 11월 5~29일	1,500	1%	98%	0%
<b>2021년 11월 5~28일</b>	<b>1,500</b>	<b>1%</b>	<b>98%</b>	<b>1%</b>
성별 남성	743	0%	99%	1%
여성	757	2%	98%	1%
연령별 19~29세	251	2%	97%	1%
30대	235	1%	98%	1%
40대	284	0%	98%	1%
50대	297	1%	98%	1%
60대 이상	432	1%	99%	
성/연령별 남성 19~29세	132	0%	99%	1%
남성 30대	121	1%	99%	0%
남성 40대	145	1%	99%	0%
남성 50대	150	1%	98%	1%
남성 60대 이상	196		100%	
여성 19~29세	120	4%	95%	1%
여성 30대	114	2%	97%	1%
여성 40대	140		98%	2%
여성 50대	147	1%	98%	1%
여성 60대 이상	236	1%	99%	
직업별 농/임/어업	17	-	-	-
자영업	205		100%	
기능노무/서비스	580	1%	97%	2%
사무/관리	299	2%	97%	0%
전업주부	247		100%	
학생	72	1%	99%	
무직/은퇴/기타	80		100%	
지역별 서울	291	0%	99%	1%
인천/경기	474	1%	97%	1%
강원	46	-	-	-
대전/세종/충청	160	2%	97%	1%
광주/전라	149	2%	98%	
대구/경북	149		100%	
부산/울산/경남	231	1%	99%	

- 50사례 미만은 수치 제시하지 않음. 한국갤럽 [www.gallup.co.kr](http://www.gallup.co.kr)

“조사는 결코 화려하거나 스스로 빛나는  
업(業)이 아니다. 사회의 명암, 좌우 대립,  
빈부 문제, 정보 격차, 과거와 미래 등을  
두루 살펴 매 순간 어느 한쪽으로 치우치지  
않도록 스스로 경계하며 꾸준히 공부하고  
탐구하는 일이다. 때로는 관행과 시류에  
맞서야 하고, 때로는 비난과 질시를 묵묵히  
견뎌야 한다. 어렵지만 누군가는 반드시  
해야 할 일, 힘들지만 그만큼 보람된 일이다.”

조사인의 길, 박무익



한국갤럽조사연구소는 1974년 6월 박무익 회장이 설립한  
한국 최초의 법인 형태 조사 전문 회사입니다.  
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인용하실 때도 그에 따라 주실 것을 당부합니다.

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한국갤럽 조사에 관심 가져주셔서 고맙습니다.

- 매주 새로운 조사 결과를 전합니다: [이메일 뉴스레터 구독 신청](#) | [카카오톡채널 추가](#)
- 문의: 전화 02-3702-2100(대표)/2571/2621/2622 또는 [홈페이지 Q&A](#)
- 주소: (본관) 03167 서울시 종로구 사직로 70, (신관) 03042 서울시 종로구 자하문로 70

—  
이 문서에는 네이버 나눔글꼴과 한글과컴퓨터 함초롬체를 썼습니다.

# Equal Opportunities and Rights: a Global Picture

WIN International, the world's leading association in market research and polling has published the Annual WIN World Survey - WWS 2021 - exploring the views and beliefs of 33236 individuals among citizens from 39 countries across the globe. On International Women's Day, WIN releases the latest results of the survey about **gender equality, violence and sexual harassment**, to understand what are, if any, the improvements around the world in terms of equal opportunities and rights.

## HEADLINES

### Achievements in Gender Equality

When considering different environments where to measure the level of gender equality, **home is still the place where equal rights are perceived the most**, just like in previous years. In 2021, 70% of the global population believes gender equality has been achieved at home, however, there is also a slight but constant decrease when comparing the last three years (from 72% to 71% to 70%)<sup>1</sup>.

Globally, **60% of the population believes gender equality has been achieved in workplaces**, but it is indeed the political sphere once again the most difficult environment for men and women to be considered equal: **half of the population thinks gender equality has been achieved in politics**, a share that slightly decreases compared to last year results (from 48% in 2019 to 51% in 2020 and 50% in 2021).

The countries where the highest net indexes in gender equity have been obtained are Vietman (69 points), Finland (75 points) and the Philippines (74 points), for work, politics and home, respectively. On the other hand, the lowest net indexes are obtained by Italy in work (-22 points), Japan in politics (-51) and Kenya at home (-22 points).

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<sup>1</sup> TTB: Definitely achieved + somewhat achieved



## Job opportunities and career

Having established that 60% of the population believes gender equality has been achieved at work, the survey deep dives for the first time this year into some more specific questions about equal job opportunities and careers. On a total level, **37% of the population believes that women have the same opportunities than men when it comes to jobs and career achievements**, a share that is interestingly a bit lower among females themselves (32%). Most of the population, both on a total level and within females, believes **women have less opportunities than men** (total: 45%; among women: 55%). There is also a minor share of the respondents (14% of the total population, 10% among females) who believes women have more opportunities.

Europe and Americas seem to be the most critical regions in the world, as 55% and 52% of the respondents respectively believe women have less opportunities than men at jobs; women having the same opportunities is, on the other hand, an opinion widely shared in APAC, where 48% of the population believes it, +11% than global average.

## Violence

At a global level, **results about women experiencing physical or psychological violence are unfortunately stable** compared to previous years: 16% in 2021, 17% in 2020, 16% in 2019. However, when analyzing data by regions, some small improvements can be found: in Africa, MENA, APAC and Americas the net index about women experiencing violence in the past year decreases by -7, -5, -2 and -1 respectively.

Young women aged 18 to 24 experience the highest incidence of physical and psychological violence (22%) although the share decreases by two points compared to last year. Likewise, women who have reached only full primary school are more likely to say they experienced violence (20%), and the same goes for female students among other occupational groups (20%).

Regarding the results by country, women in Ecuador report a sharp increase in the levels of violence (from 14% to 24%); the same happens in Mexico (from 32% to 36%) and Brazil from 24% to 28%. Greece also shows a high level of violence against women (32%).

## Sexual harassment

**The trend about women who experienced sexual harassment is also almost stable:** 9% of women interviewed worldwide suffered sexual harassment in the last year, compared to 8% of the previous year.

Young women from 18 to 24 years are the ones who have suffered the most from sexual harassment compared to other age groups, even one point more than the previous year (19% in 2021 and 18% in 2020).

On a brightest note, Africa seems to have reduced the share of women who experienced sexual harassment, with a share that decreases by 4 percentage points (from 8% to 4%). However, in the Americas, victims of sexual harassment keep being 16% just like last year.

The countries where women report the highest percentages of sexual harassment in 2021 are Mexico (26%), Ecuador (24%) and Chile (22%). While the Philippines (1%), China (1%) and Croatia (1%) are the countries with the lowest percentages. Ecuador has suffered a sharp increase in sexual harassment (from 15% to 24%) also Chile (from 18% to 22%) and Argentina (from 11% to 15%). India surprises with a reduction from 29% to 16% and Hong Kong from 13% to 9%.

**Vilma Scarpino, President of WIN International Association, said:**

“Reaching equal opportunities and rights for men and women, as well as reducing the level of violence experienced, is an effort that needs to be encouraged by many different actors within society, men and women together, and in different environments, as the WIN World Survey shows. Gender equality at home does not imply that the same equality has been achieved at work or in politics, not even in the same country. This points towards the need to involve as many actors as possible in promoting and encouraging equality. And it is not only about involving different actors, but it is also about acting on different levels too: gender equality is an international goal that needs to be faced also from a local and a national level, as shown by differences and slight improvements in some countries when it comes violence experienced.”

-ENDS-

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**NOTES FOR EDITORS****Methodology:**

The survey was conducted in 39 countries using CAWI / CATI / F2F/ TAPI /online survey methods.

**Sample Size and Mode of Field Work:**

A total of 33,326 people were interviewed. See below for sample details. The fieldwork was conducted during October 15<sup>st</sup> and December 18<sup>th</sup>, 2021. The margin of error for the survey is between 4.4 and 2.5 at 95% confidence level.

The global average has been computed according to the covered adult population of the surveyed countries.

**About WIN:**

The Worldwide Independent Network of Market Research (WIN) is a global network conducting market research and opinion polls in every continent.

Our assets are:

- Thought leadership: access to a group of the most prominent experts and business entrepreneurs in Market Research, Polling and Consultancy
- Flexibility: tailor-made global and local solutions to meet clients' needs
- Innovation: access to the latest strategic consultancy, tool development and branded solutions
- Local experts: access to a network of experts that truly understand the local culture, market and business needs
- Trust: highest quality of talented members in all countries covered

In the years, WIN has demonstrated wide competences and ability to conduct multi-country surveys following the highest standards requested by the market. The accumulated expertise of the Association is formidable: among others, researched themes are gender equality and young people, communication and media research, and brand studies.

## Methodology Sheet

	Country	Company Name	Methodology	Sample	Coverage	2021 Fieldwork Dates
1	Argentina	Voices Research & Consultancy	CAWI	821	National	Nov 11-24
2	Brazil	Market Analysis Brazil	CAWI	1153	National	Nov 16 - Dec 7
3	Canada	Legér	CAWI	1001	National	Nov 11-23
4	Chile	Activa Research	CAWI	1216	National - urban	Nov 2-8
5	China	WisdomAsia	online	1000	National Tier-1 & Tier-2 cities	Nov 30- Dec 7
6	Croatia	Mediana Fides	CAWI	516	National	Nov 24-30
7	Colombia	Centro Nacional de Consultoría	CATI	775	National	Nov 10 – Dec 10
8	Denmark	Norstat Denmark	CAWI	510	National	Nov 11-22
9	Ecuador	CEDATOS	FACE-TO-FACE	730	National	Dec 1 - 9
10	Finland	Taloustutkimus Oy	CAWI	1042	National excluding Aland	Oct 18-25
11	France	BVA	CAWI	1001	National	Nov 24-25
12	Germany	Produkt+Markt	CAWI	1000	National	Oct 29 – Nov 8
13	Greece	Alternative Research Solutions	CAWI	505	National	Nov 5-9
14	Hong Kong	Consumer Search Group (CSG)	CAWI	524	Territory wide	Nov 19-30
15	India	DataPrompt International Pvt. Ltd.	CAWI	1000	National	Nov 26 - Dec 8
16	Indonesia	Deka Marketing Research	CAWI	689	National	Nov 8 – Dec 12
17	Republic of Ireland	RED C Research & Marketing Ltd	CAWI	1020	National	Nov 4-9
18	Italy	BVA Doxa	CAWI	1000	National	Oct 25-29
19	Japan	Nippon Research Center, LTD.	CAWI	1182	National	Nov 8-16
20	Kenya	Mind Pulse Ltd	F2F	1000	Nairobi, Mombasa, and Kisumu	Nov 15 – Dec 6
21	Lebanon	REACH SAL	CATI	500	National	Oct 28 – Nov 24
22	Malaysia	Central Force International Sdn.Bhd.	CATI	1007	National	Nov 1-18
23	Mexico	Brand Investigation S.A de C.V	Online	501	Mexico City, Guadalajara and Monterrey	Oct 29 – Nov 9
24	Nigeria	Market Trends International	CAPI offline F2F	1000	National	Nov 8-21

25	<b>Pakistan</b>	Gallup Pakistan	CATI	1000	National	Oct 20 – Nov 11
26	<b>Palestine</b>	Palestinian Center for Public Opinion	TAPI	731	National	Nov 2 – Dec 18
27	<b>Paraguay</b>	ICA Consultoría Estratégica	CATI	500	National	Nov 16-30
28	<b>Peru</b>	Datum Internacional	CAWI	1000	National	Oct 22-25
29	<b>Philippines</b>	Philippine Survey and Research Center, Inc. (PSRC)	CAPI	1000	National	Nov 12 – Dec 8
30	<b>Poland</b>	Mareco Polska	CAWI	504	National	Oct 15-18
31	<b>Republic of Korea</b>	Gallup Korea	CAPI	1500	National	Nov 8-28
32	<b>Serbia</b>	Mediana Fides	CAWI	529	National	Nov 26-30
33	<b>Slovenia</b>	Mediana	CAWI	515	National	Nov 22-25
34	<b>Spain</b>	Instituto DYM	CAWI	1000	National	Oct 20-24
35	<b>Thailand</b>	Infosearch Limited	F2F Interview	600	National	Nov 8-28
36	<b>Turkey</b>	Barem	CATI	1003	National	Oct 25 – Nov 30
37	<b>United Kingdom</b>	ORB International	CAWI	1051	National	Dec 6-10
38	<b>USA</b>	Legér	CAWI	1000	National	Nov 11-29
39	<b>Vietnam</b>	Indochina Research	Tablet Assisted Personal Interview	601	Ha Noi, Ho Chi Minh, Da Nang, Can Tho	Oct 28 - Nov 11



**WIN**

Worldwide  
Independent Network  
Of Market Research

# Gender Equality

WWS 2021

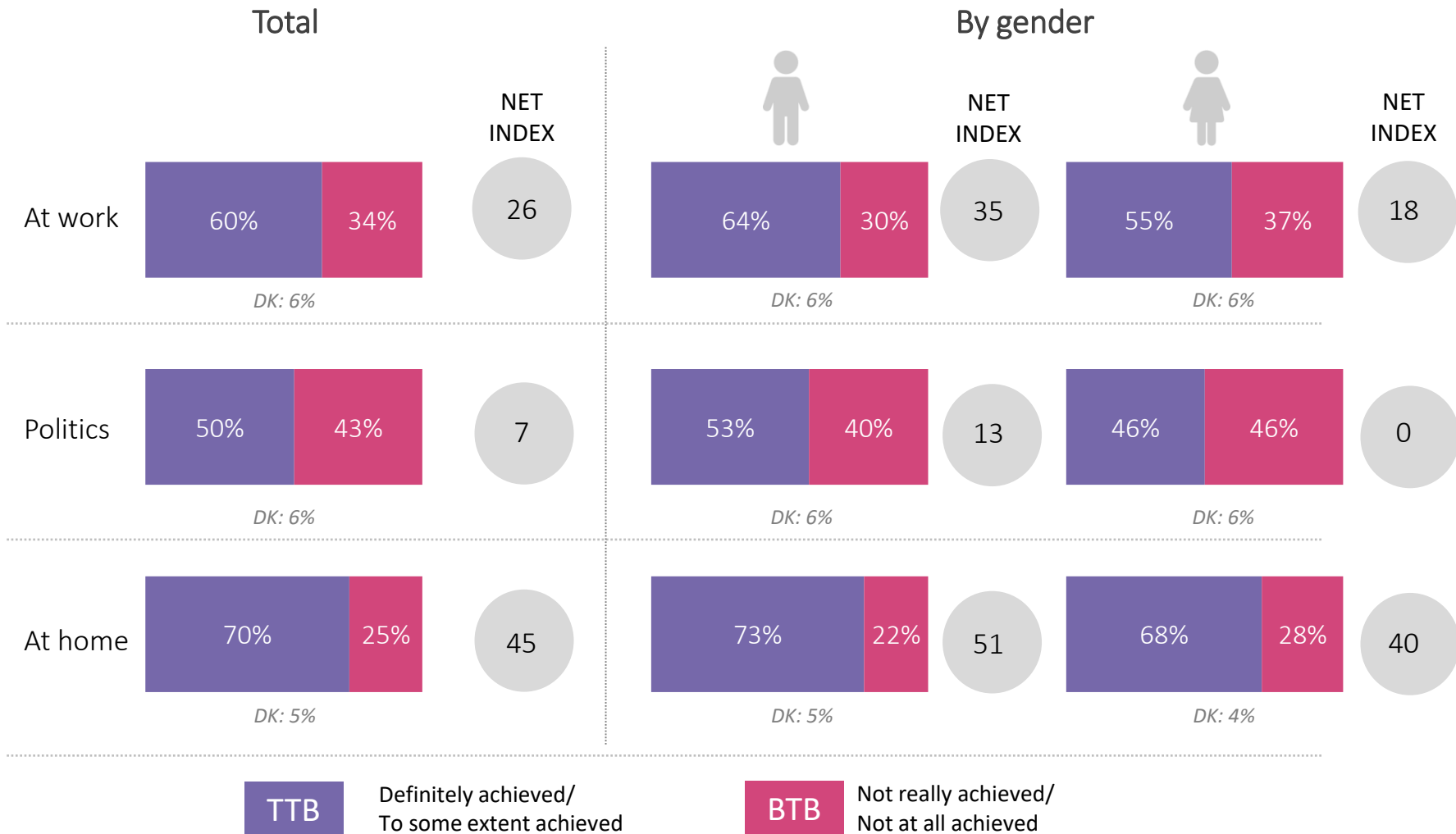




Level of  
achievement in  
gender equality

# Level of achievement in Gender Equality - 2021

% within total population – Net Index



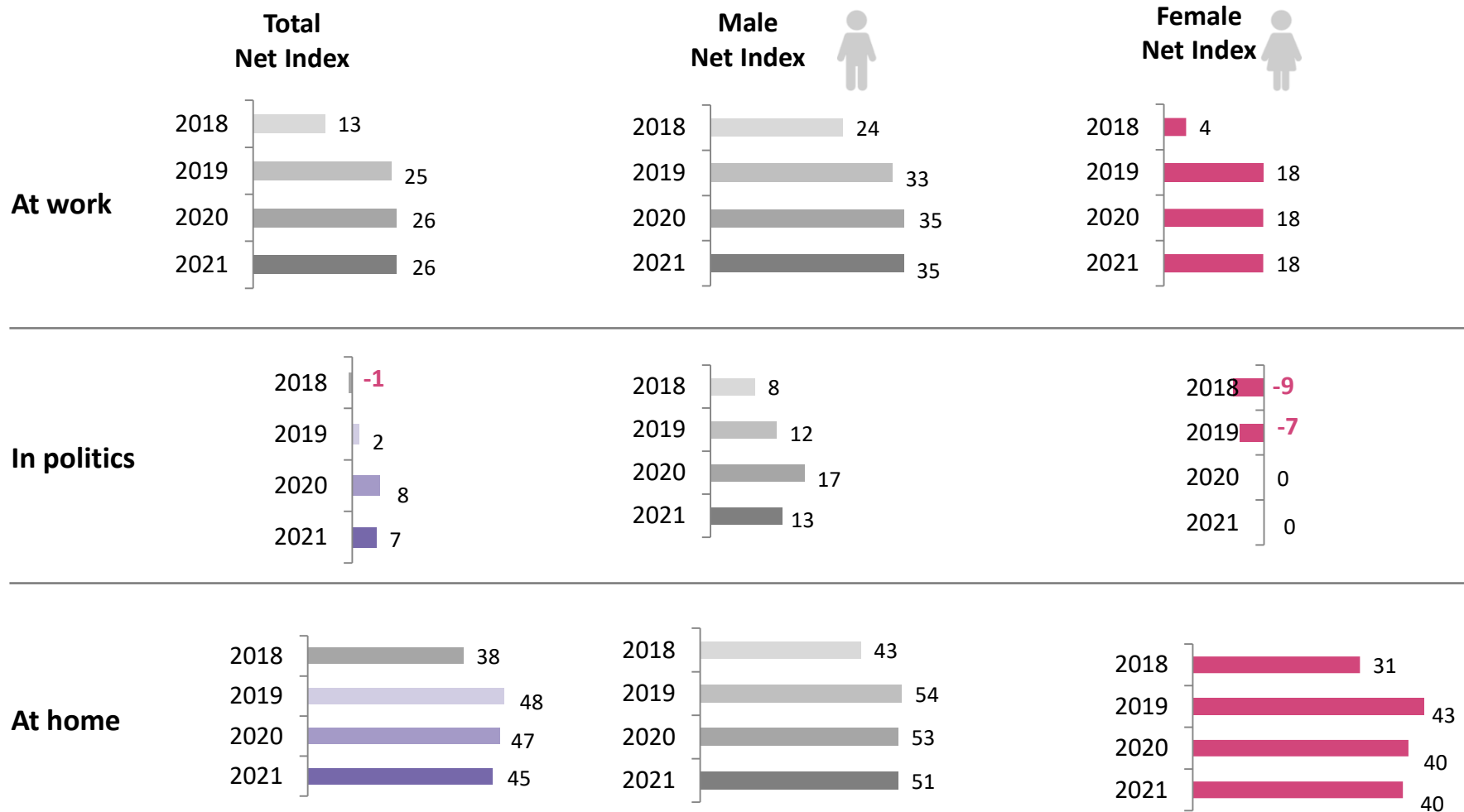
Source: WIN 2021. Base: 33 236 cases.

Net Index: TTB – BTB.



# Level of achievement in Gender Equality - 2021

% within total population – Net Index



Source: WIN 2021. Base: 33 236 cases The percentages of Dk / Nr have not been plotted

# Level of achievement in Gender Equality - 2021

% within total population

18+

By age group

TTB

Definitely achieved/  
To some extent achieved

BTB

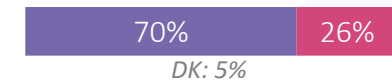
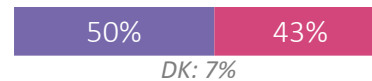
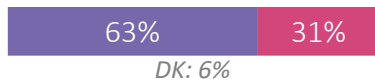
Not really achieved/  
Not at all achieved

At work

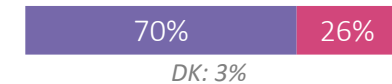
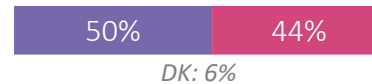
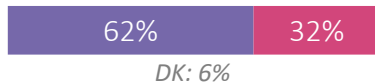
Politics

At home

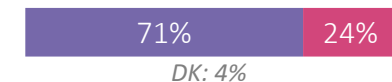
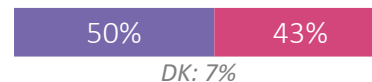
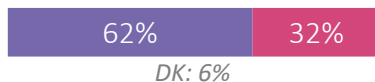
18 – 24



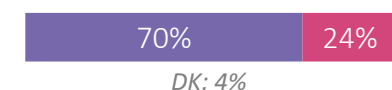
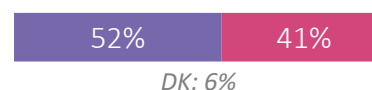
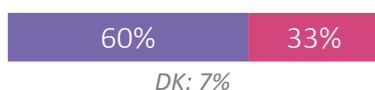
25 – 34



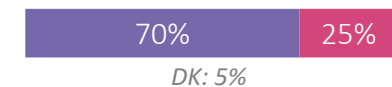
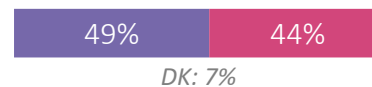
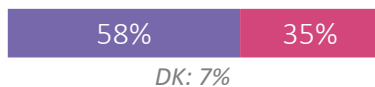
35 – 44



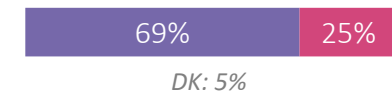
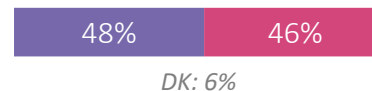
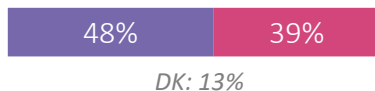
45 – 54



55 – 64



65 +



Source: WIN 2021. Base: 33 236 cases The percentages of Dk have not been plotted

5

Q3. To what extent has gender equality achieved in your country in the following fields?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Level of achievement in Gender Equality - 2021

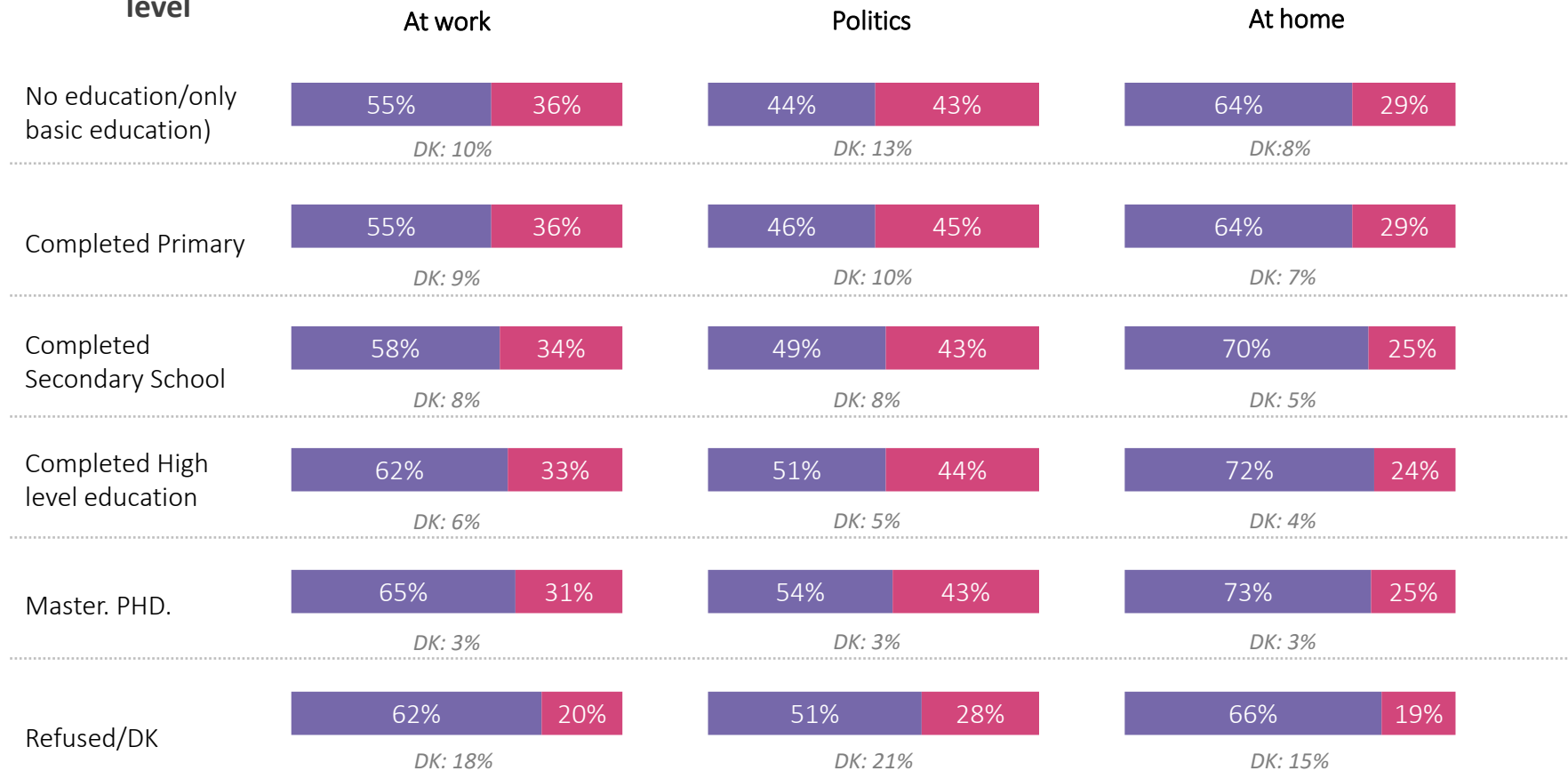
% within total population



## By education level

**TTB** Definitely achieved/  
To some extent achieved

**BTB** Not really achieved/  
Not at all achieved



Source: WIN 2021. Base: 33 236 cases

Q3. To what extent has gender equality achieved in your country in the following fields?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Level of achievement in Gender Equality - 2021

% within total population



## By employment

**TTB**

Definitely achieved/  
To some extent achieved

**BTB**

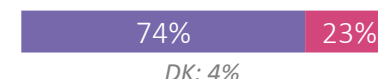
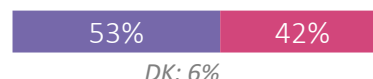
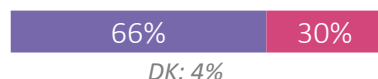
Not really achieved/  
Not at all achieved

### At work

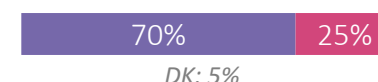
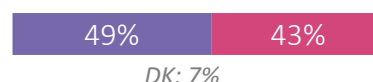
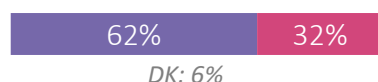
### Politics

### At home

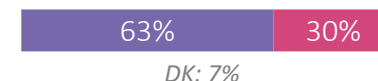
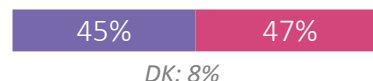
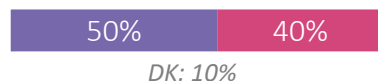
Working full  
(include self-  
employed)



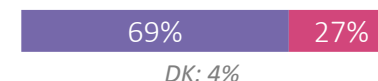
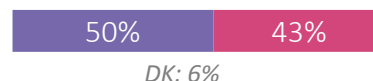
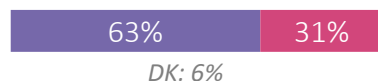
Working  
Part-time



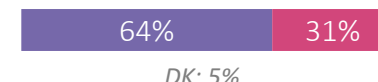
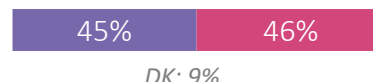
Unemployed



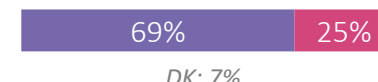
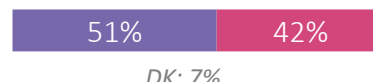
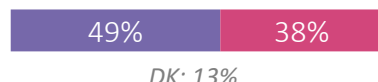
Student



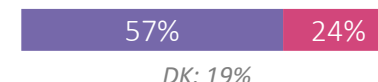
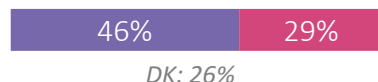
Housewife



Retired/  
Disabled



Refused/DK



Source: WIN 2021. Base: 33 236 cases

Q3. To what extent has gender equality achieved in your country in the following fields?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Level of achievement in Gender Equality - 2021

% within total population – Net Index



	At Work			In politics			At home		
	Net Index	TTB	BTB	Net Index	TTB	BTB	Net Index	TTB	BTB
Argentina	28	59	31	32	60	28	32	61	29
Brazil	13	54	41	-12	41	53	29	63	34
Canada	48	66	18	26	58	32	70	81	11
Chile	3	49	46	-16	39	55	34	65	31
China	*,*	*,*	*,*	54	77	23	66	83	17
Colombia	24	61	37	-14	42	56	38	68	30
Germany	-4	43	47	-10	42	52	49	71	22
Denmark	37	63	26	31	62	31	64	79	15
Ecuador	27	61	34	25	60	35	36	66	30
Spain	11	53	42	32	64	32	18	57	39
Finland	58	78	20	75	86	11	72	84	12
France	-9	41	50	-20	37	57	46	70	24
United Kingdom	36	58	22	17	50	33	52	69	17
Greece	21	60	39	21	60	39	41	70	29
Hong Kong	48	72	24	28	60	32	58	78	20
Croatia	-3	47	50	-33	33	66	37	68	31
Indonesia	54	73	19	36	63	27	71	84	13
Ireland	32	59	27	4	46	42	46	66	20
India	63	80	17	25	60	35	65	82	17
Italy	-22	38	60	-22	38	60	39	69	30

	At work			In politics			At home		
	Net Index	TTB	BTB	Net Index	TTB	BTB	Net Index	TTB	BTB
Japan	-21	30	51	-51	18	69	1	44	43
Kenya	0	45	45	-1	39	48	-6	42	48
South Korea	46	72	26	-6	45	51	53	76	23
Lebanon	48	73	25	-23	34	57	45	71	26
Mexico	30	63	33	4	50	46	42	70	28
Malaysia	30	63	33	4	50	46	43	70	27
Nigeria	15	57	42	-33	32	65	35	67	32
Peru	18	57	39	-13	42	55	38	67	29
Philippines	61	78	17	44	68	24	74	86	12
Pakistan	39	67	28	40	67	27	66	82	16
Poland	17	55	38	8	50	42	38	65	27
Palestinian T.	47	71	24	21	58	37	32	64	32
Paraguay	40	70	30	7	53	46	56	78	22
Serbia	29	63	34	16	56	40	36	67	31
Slovenia	22	59	37	-26	36	62	60	79	19
Thailand	40	64	24	-26	27	53	67	82	15
Turkey	12	54	42	-12	41	53	13	55	42
United States	32	56	24	9	47	38	55	71	16
Vietnam	69	84	15	35	63	28	86	93	7

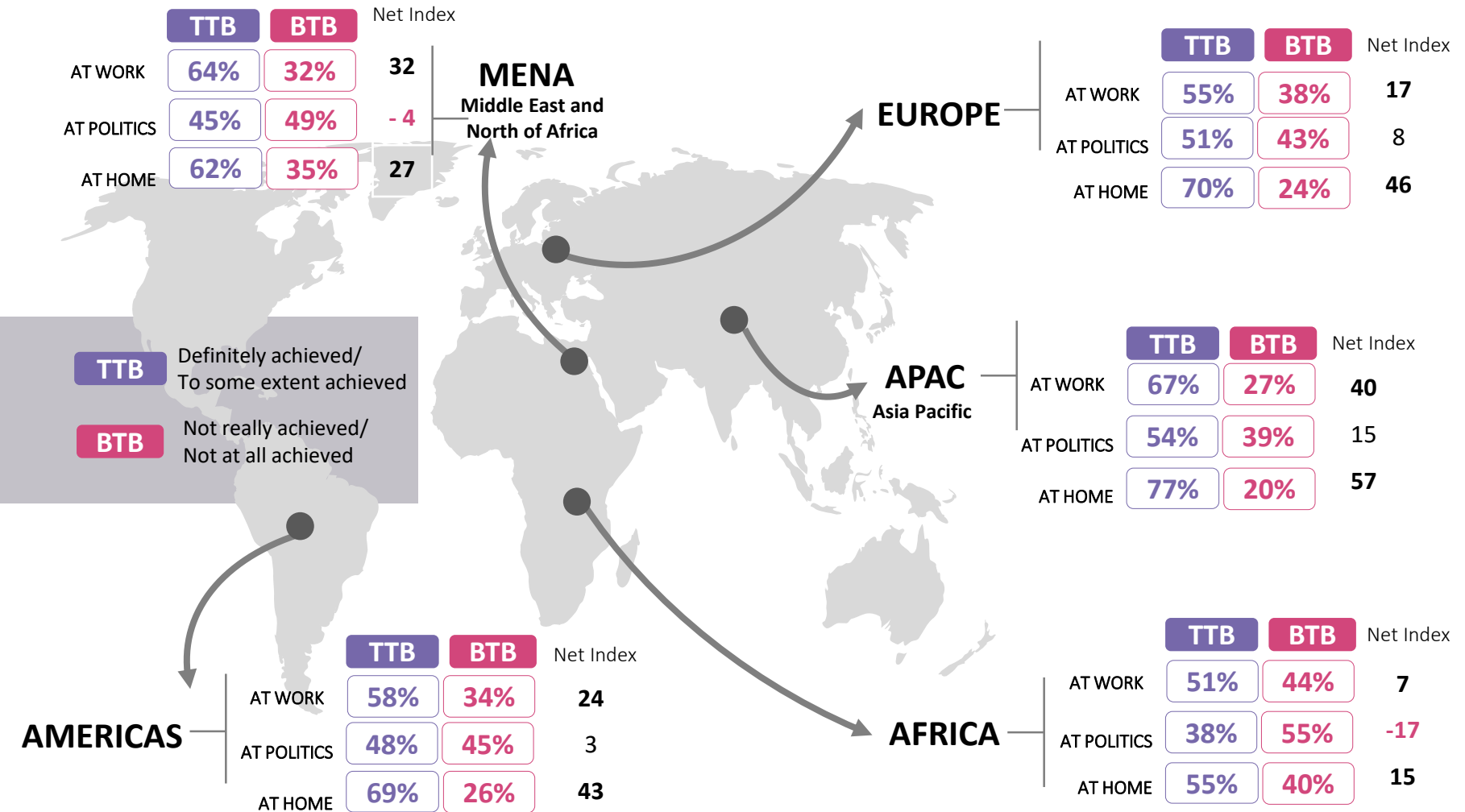
Source: WIN 2021. Base: 33 236 cases

# Level of achievement in Gender Equality - 2021

% within total population – Net Index

## By region

At work, at politics, at home



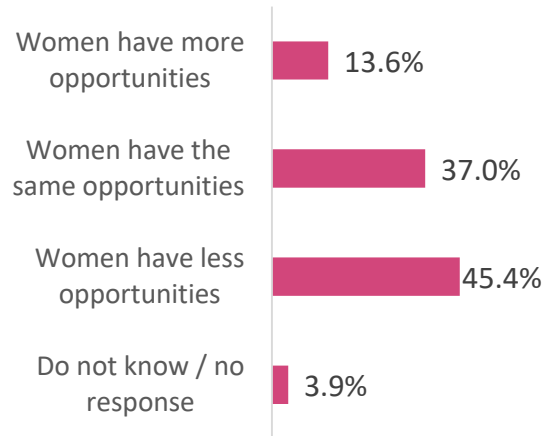
Source: WIN 2021. Base: 33 236 cases.

The percentages of Dk have not been plotted

## Job opportunities and career

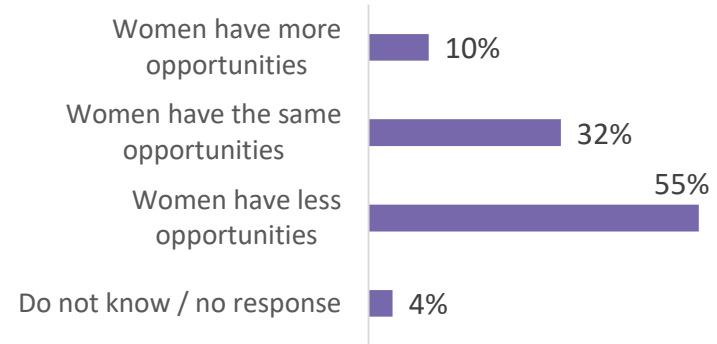
% within total population

### Total

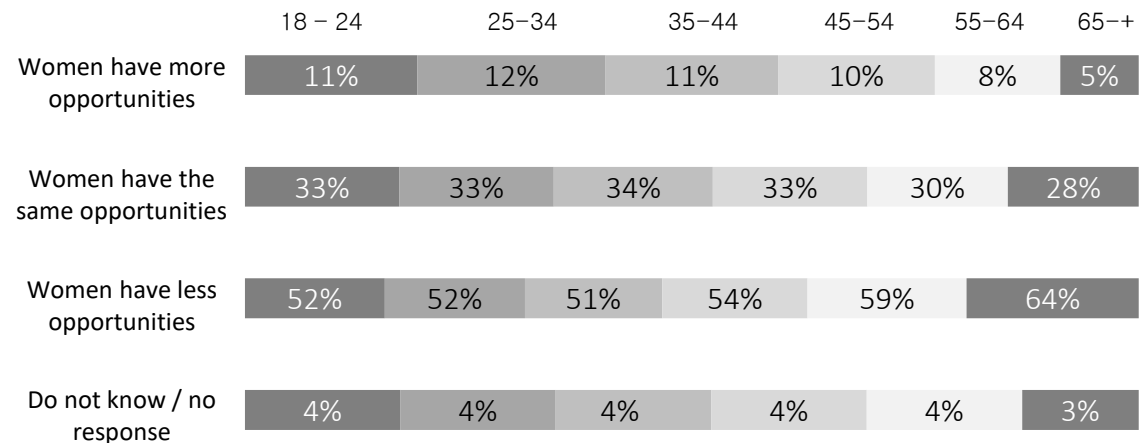


Source: WIN 2021. Base: 33,236.

### Total - Female



### By age group - Female



Source: WIN 2021. Female base: 16,465.

P4. In your Country, do you think women have the same opportunities, more opportunities or less opportunities than men in job opportunities and career??

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.



# Violence

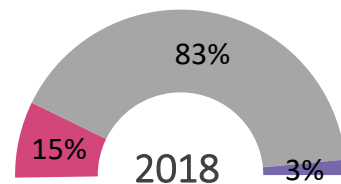
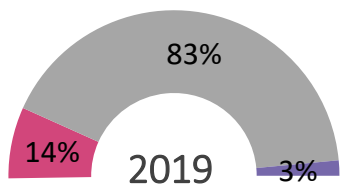
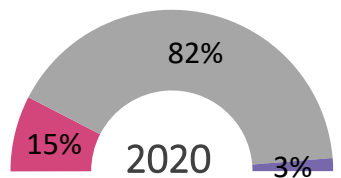
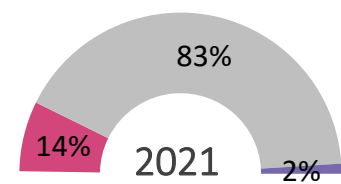


# Suffered any kind of violence

% within total population

## Total - Female

**Total**  
 ■ YES ■ NO ■ DK



2021  
16% 82% 3%



2020  
17% 81% 3%



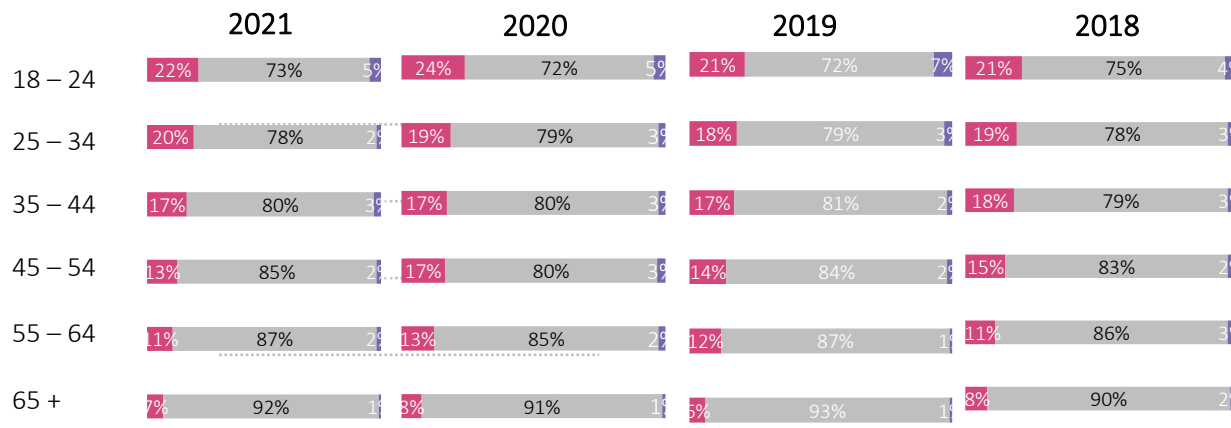
2019  
16% 81% 3%



2018  
16% 81% 3%



## By age group - Female



Source: WIN 2021. Female base: 15,701.

Source: WIN 2021. Base: 33,236.

P5. Have you suffered from any kind of violence (either physical or psychological) in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Suffered any kind of violence 2020

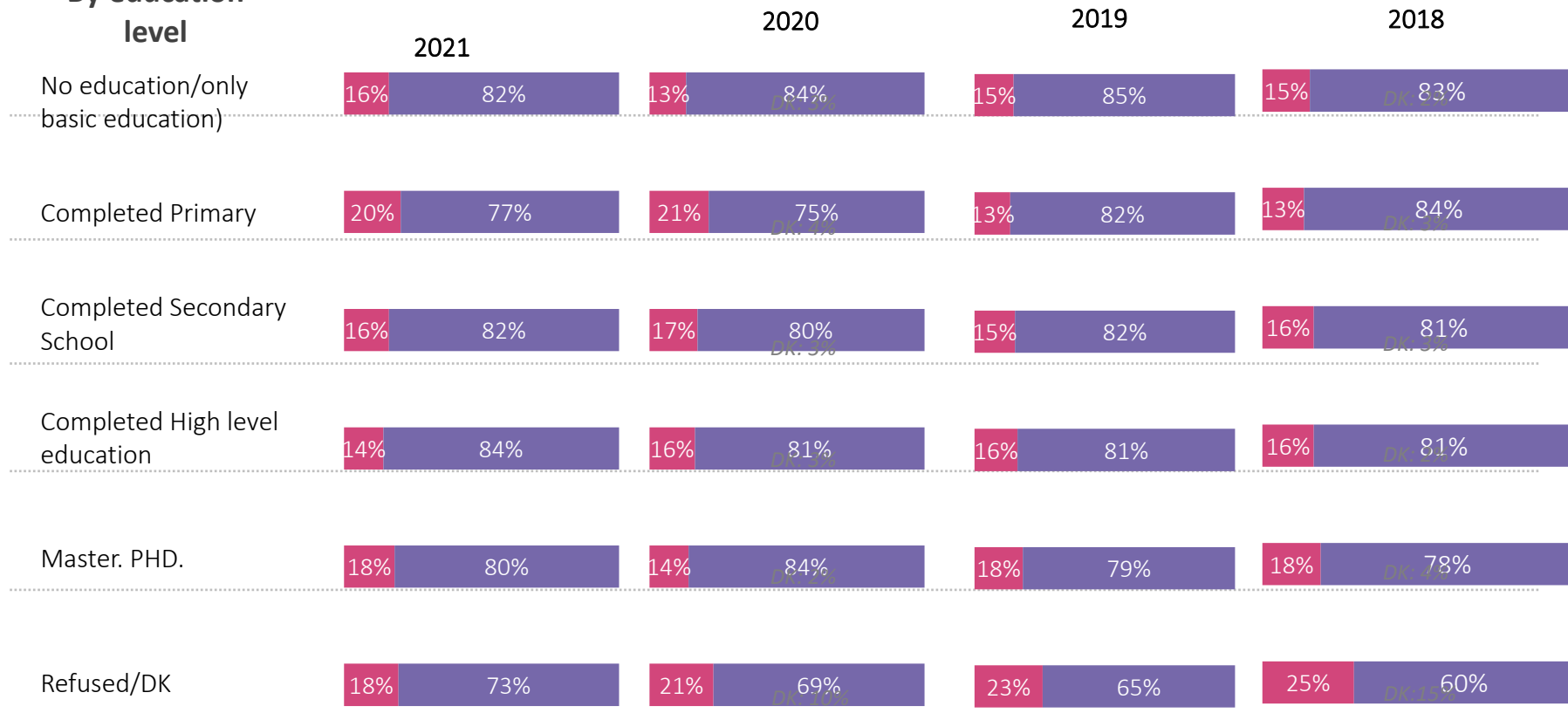
% within female population



## By education level

YES

NO



Source: WIN 2021. Female base: 15,701

P5. Have you suffered from any kind of violence (either physical or psychological) in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Suffered any kind of violence 2020

% within female population



By  
employment

■ YES

■ NO

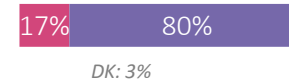
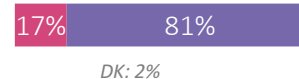
2021

2020

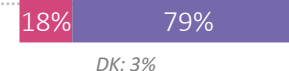
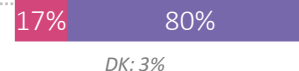
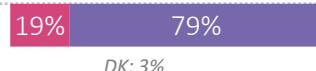
2019

2018

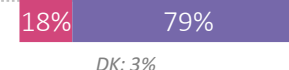
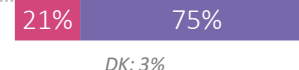
Working full  
(include self-  
employed)



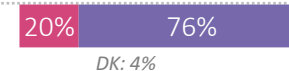
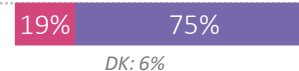
Working  
Part-time



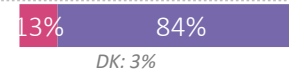
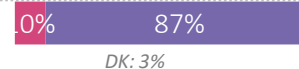
Unemployed



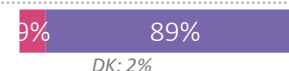
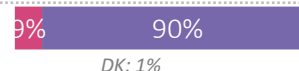
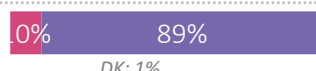
Student



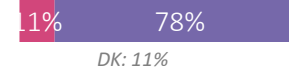
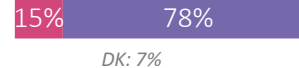
Housewife



Retired/  
Disabled



Refused/DK



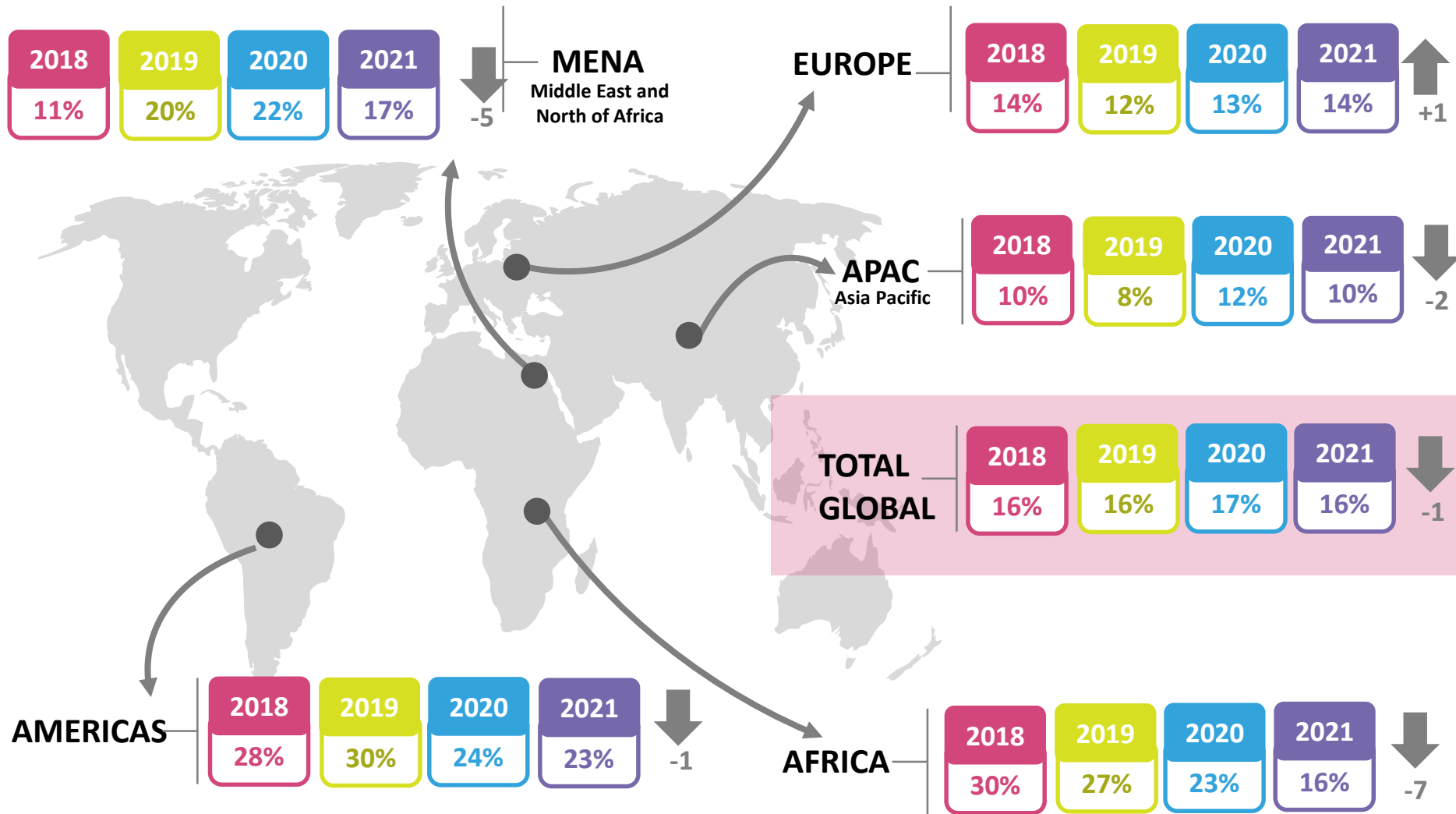
Source: WIN 2021. Female base: 15,701

P5. Have you suffered from any kind of violence (either physical or psychological) in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Suffered any kind of violence

% within female population

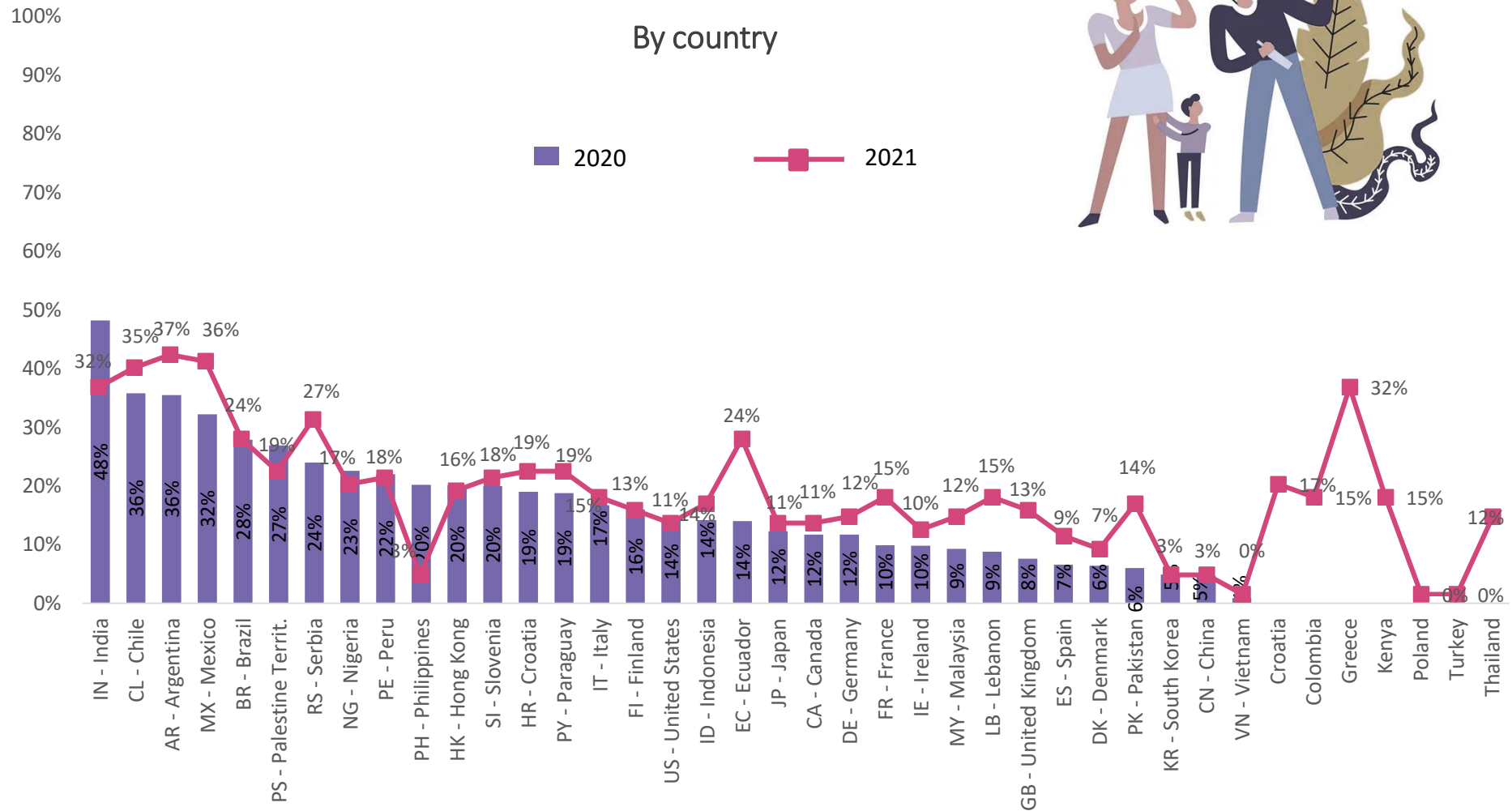


Source: WIN 2021. Female base: 15,701

The percentages of Dk / Nr have not been plotted

## Suffered any kind of violence

% within female population



Source: WIN 2021. Female base: 15,701

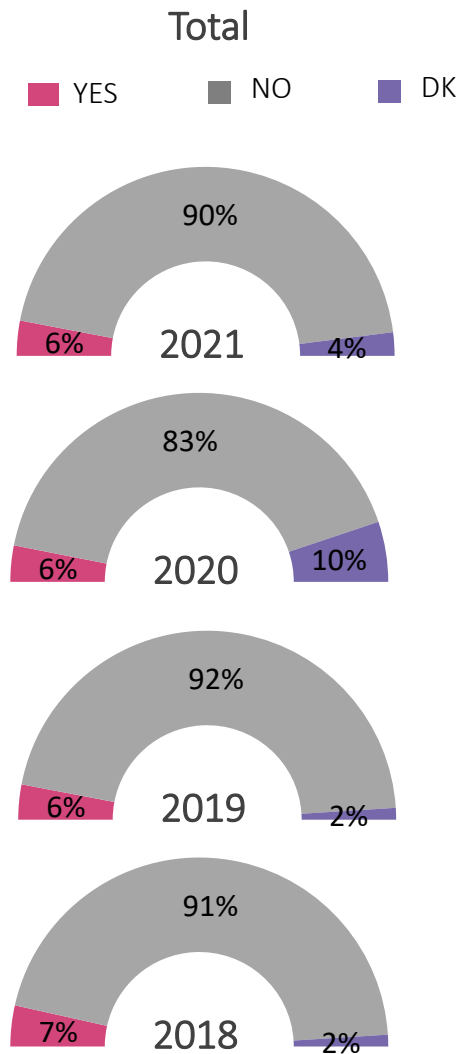
The percentages of Dk / Nr have not been plotted.



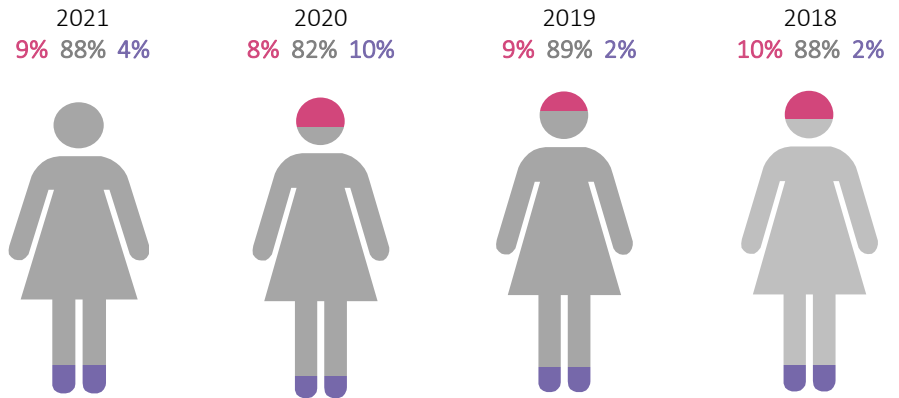
# Sexual Harassment

# Suffered any kind of sexual harassment 2021

% within total population



## Total - Female



## By age group – Female



Source: WIN 2021. Base: 33,236.

Source: WIN 2021. Female base: 15,701

P6. Have you suffered from any kind of sexual harassment in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

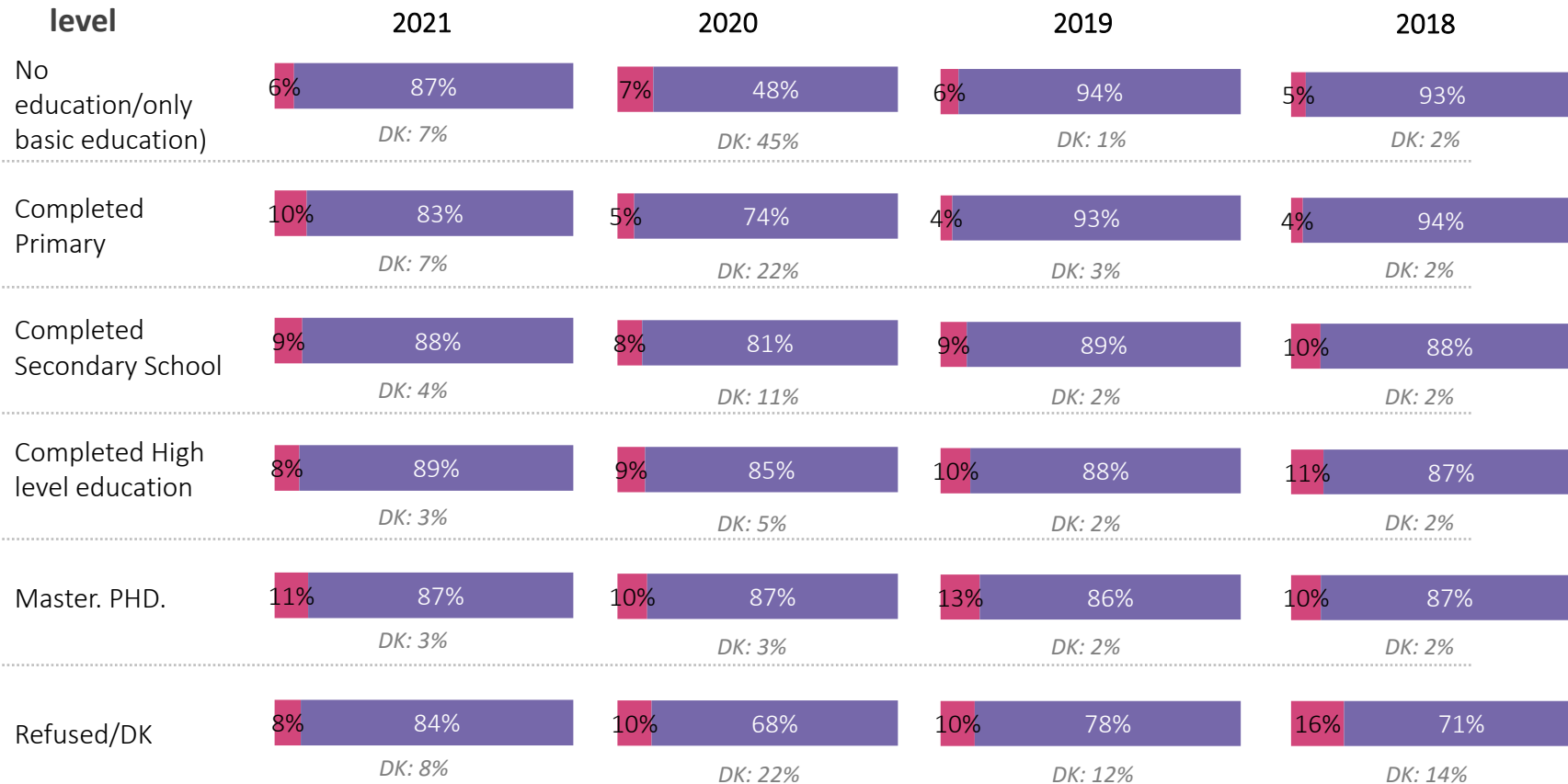
# Suffered any kind of sexual harassment 2021

% within female population



## By education level

■ YES ■ NO



Source: WIN 2021. Female base: 15,701

P6. Have you suffered from any kind of sexual harassment in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.



# Suffered any kind of sexual harassment 2021

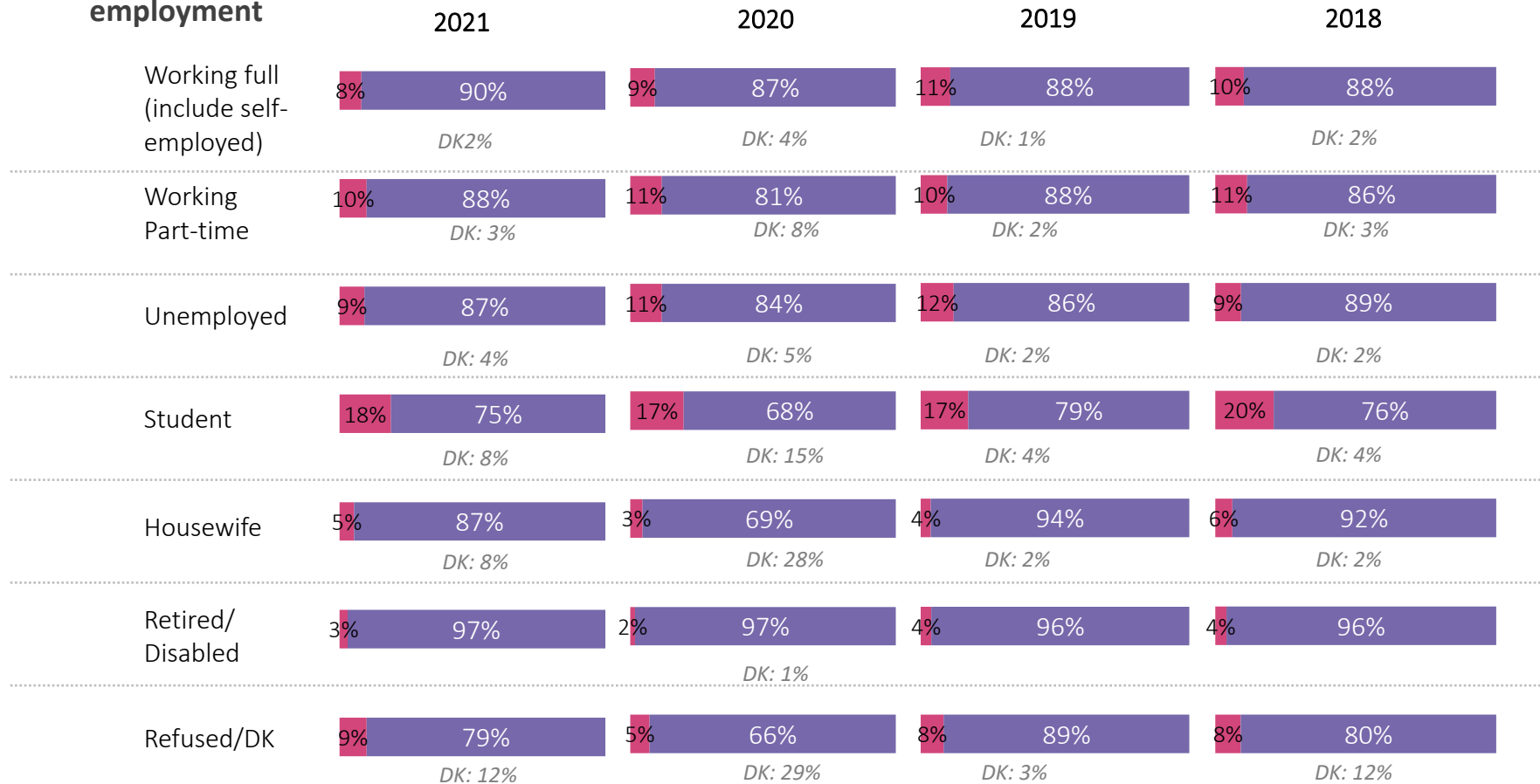
% within female population



By  
employment

YES

NO



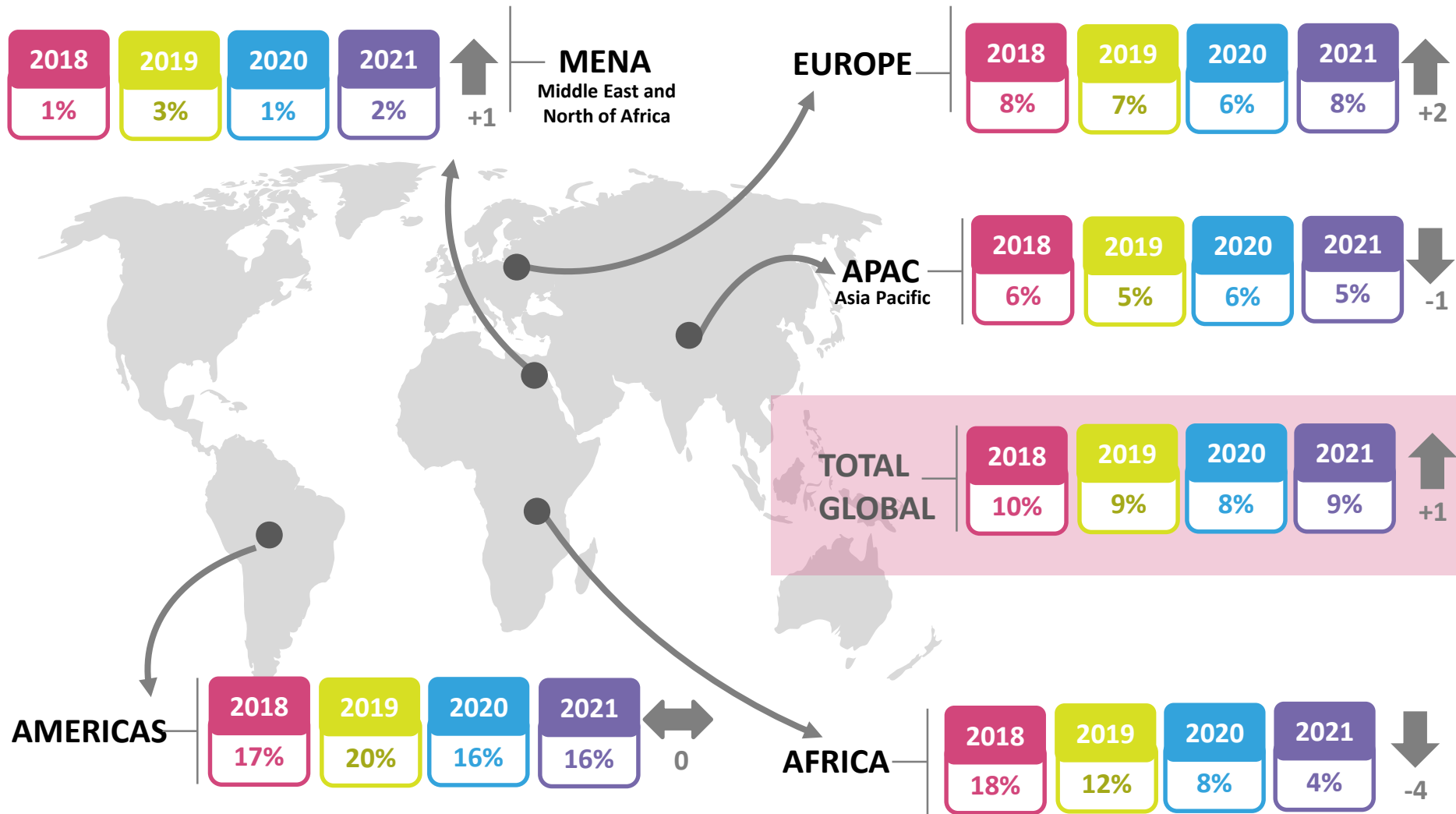
Source: WIN 2021. Female base: 15,701

P6. Have you suffered from any kind of sexual harassment in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

# Suffered any kind of sexual harassment 2021

% within female population

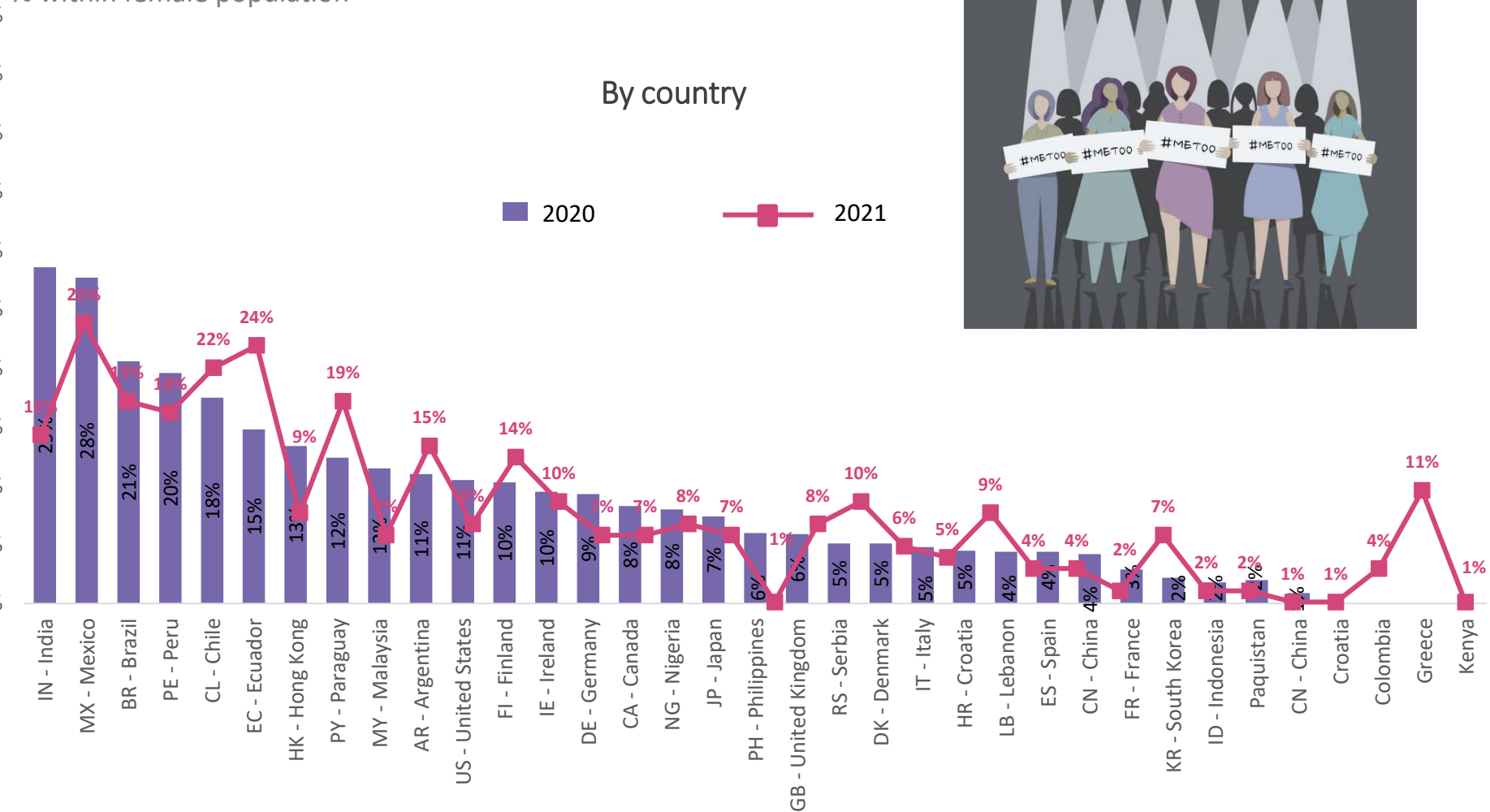


Source: WIN 2021. Female base: 15,701

The percentages of Dk / Nr have not been plotted

# Suffered any kind of sexual harassment 2020

% within female population



Source: WIN 2021. Female base: 15,701

The percentages of Dk / Nr have not been plotted.

# METHODOLOGY

Total of 33236 surveys worldwide

Field dates: Oct 15th to Dec 18<sup>th</sup> 2021

COUNTRY	COMPANY	METHODOLOGY	SAMPLE SIZE	COVERAGE
ARGENTINA	Voices Research & Consultancy	CAWI	821	Nationwide
BRAZIL	Market Analysis Brasil	CAWI	1153	Nationwide
CANADA	Legér	CAWI	1001	Nationwide
CHILE	ACTIVA RESEARCH	CAWI	1216	Nationwide - Urban
CHINA	WisdomAsia	ONLINE	1000	Nationwide Tier – 1 & Tier – 2 cities
CROATIA	MEDIANA FIDES	CAWI	516	Nationwide
COLOMBIA	Centro Nacional de Consultoría	CATI	775	Nationwide
DENMARK	Norstat Denmark	CAWI	510	Nationwide
ECUADOR	CEDATOS	FACE-TO-FACE	730	Nationwide
FINLAND	TALOUSTUTKIMUS Oy	CAWI	1042	Nationwide excluding Aland
FRANCE	BVA	CAWI	1001	Nationwide
GERMANY	Produkt + Markt	CAWI	1000	Nationwide
GREECE	Alternative Research Solutions	CAWI	505	Nationwide
HONG KONG	Consumer Search Group (CSG)	CAWI	524	Nationwide
INDIA	DataPrompt International Pvt. Ltd.	CAWI	1000	Nationwide
INDONESIA	DEKA Marketing Research	CAWI	689	Nationwide
IRELAND	RED C Research & Marketing Ltd	CAWI	1020	Nationwide
ITALY	BVA Doxa	CAWI	1000	Nationwide
JAPAN	NIPPON RESEARCH CENTER, LTD.	CAWI	1182	Nationwide
KENYA	MIND PULSE Ltd	F2F	1000	Nationwide -Urban
LEBANON	REACH SAL	CATI	500	Nationwide

# METHODOLOGY

Total of 33236 surveys worldwide

Field dates: Oct 15th to Dec 18<sup>th</sup> 2021

COUNTRY	COMPANY	METHODOLOGY	SAMPLE SIZE	COVERAGE
<b>MALAYSIA</b>	Central Force International Sdn.Bhd	CATI	1007	Nationwide
<b>MEXICO</b>	Brand International S.A de C.V	ONLINE	501	Mexico City/ Guadalajara/Monterrey
<b>NIGERIA</b>	Market Trends International	CAPI offline F2F	1000	Nationwide
<b>PAKISTAN</b>	Gallup Pakistan	CATI	1000	Nationwide
<b>PALESTINE</b>	Palestinian Center of Public Opinion	TAPI	731	Nationwide
<b>PARAGUAY</b>	ICA Consultoría Estratégica	CATI	500	Nationwide
<b>PERU</b>	Datum Internacional	CAWI	1000	Nationwide
<b>PHILIPPINES</b>	Philipinne Survey and Research Center Inc (PSRC)	CAPI	1000	Nationwide
<b>POLAND</b>	Mareco Polska	CAWI	504	Nationwide
<b>SOUTH KOREA</b>	Gallup Korea	CAPI	1500	Nationwide
<b>SERBIA</b>	Mediana Fides	CAWI	529	Nationwide
<b>SLOVENIA</b>	Mediana	CAWI	515	Nationwide
<b>SPAIN</b>	Instituto DYM	CAWI	1000	Nationwide
<b>THAILAND</b>	Infosearch Limited	F2F	600	Nationwide
<b>TURKEY</b>	Barem	CATI	1003	Nationwide
<b>UK</b>	ORB International	CAWI	1051	Nationwide
<b>USA</b>	Legér	CAWI	1000	Nationwide
<b>VIETNAM</b>	Indochina Research	Tablet Assisted F2F	601	Ha Noi, Ho Chi Minh, Da Nang, Can Tho